



The Tamil Nadu Dr. Ambedkar Law University
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டம் பல்கலைக்கழகம்
State University Established by Act No.43 of 1997
NAAC Accredited



DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW REPORT ON THE SPECIAL LECTURE

ON

“THE CODE ON SOCIAL SECURITY 2020 WITH SPECIAL REFERENCE TO PROVIDENT FUND - THEORY AND PRACTICE”

A Special Lecture on the theme “The Code on Social Security with Special Reference to Provident Fund – Theory and Practice” was organised on 11th March 2026 by the Department of Labour Law and Administrative Law, School of Excellence in Law, The Tamil Nadu Dr. Ambedkar Law University, Chennai, with the objective of enhancing students’ understanding of the legal and practical aspects of provident fund provisions under the Code on Social Security.

This one day special lecture was organised by and under the guidance of Prof. (Dr.) J Mahalakshmi, Convenor and Head, Department of Labour Law and Administrative Law in coordination with effective cooperation of faculties of the Department, Prof. (Dr.) P.Balamurugan, Professor, Dr.D.Umamaheswari, Associate Professor, Ms.G.V.Vidhusha, Assistant Professor, Ms.Revathy.R, Assistant Professor, Ms.Durgadevi.S (Guest Faculty), Ms.Pourna Devi (Guest Faculty) and Ms.Ridhima Krishnan (Guest Faculty) as the Programme Coordinators of the special lecture.



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DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW

Organizes

A SPECIAL LECTURE

ON

"THE CODE ON SOCIAL SECURITY 2020 WITH SPECIAL REFERENCE TO EMPLOYEES PROVIDENT FUND- THEORY AND PRACTICE"

CHIEF PATRONS

Thiru. S. GEORGE ALEXANDER
Secretary to Government, Law Department. MEMBER

Thiru. E.OM PRAKASH
Senior Advocate, Madras High Court MEMBER

Hon'ble Thiru Justice V. BHARATHIDASAN
Former Judge, High Court of Madras, CONVENOR

PATRONS

PROF. (DR.) GOWRI RAMESH
Registrar
The Tamil Nadu Dr. Ambedkar Law University

PROF. (DR.) V. BALAJI
DEAN, Academics and Research
The Tamil Nadu Dr. Ambedkar Law University

EXPERT SPEAKER



Mr. V. GOPAL
Assistant Commissioner (Retd.).
Ministry Of Labour
Government of India

CONVENOR

Prof. (Dr.) J. MAHALAKSHMI
Professor and Head, Department of Labour Law and Administrative Law
School Of Excellence in Law
The Tamil Nadu Dr. Ambedkar Law University

FACULTY COORDINATORS:

Prof. (Dr.) P. Balamurugan
Professor
Dept. of Labour Law and Administrative Law

Dr. D. Umamaheswari
Associate Professor
Dept. of Labour Law and Administrative Law

Assistant Professors
Department of Labour Law & Administrative Law

Ms. G.V. Vidhusha
Ms. Blessie Ahino
Ms. Revathy R



Guest faculties
Ms. Durgadevi.S
Ms. Purna Devi
Ms. Ridhima Krishnan



11.03.26



AUDITORIUM



02:00 PM ONWARDS

The programme commenced with the welcome address, and the theme of the lecture was presented by Ms. G. V. Vidhusha, Assistant Professor, who briefly highlighted the significance and relevance of the topic, followed by the felicitation of the Guest Speaker by Prof. (Dr.) P. Balamurugan, Professor. The Guest Speaker, V. Gopal, formerly served as Assistant Commissioner (Retd.) in the Employees' Provident Fund Organisation under the Ministry of Labour and Employment, Government of India. During his distinguished service, he worked as Assistant Provident Fund Commissioner at the Sub-Regional Office in Ambattur and also served as an Enforcement Officer at the Zonal Training Institute in Anna Nagar for four years. Besides, he is also associated with teaching at the Institute of Labour Studies, Chennai, and has conducted numerous training programmes for leading organisations such as Titan, Royal Enfield, and Ashok Leyland and so on.



The Expert Speaker, V. Gopal, Assistant Commissioner (Retd.),

The Expert Speaker, V. Gopal, Assistant Commissioner (Retd.), delivered an insightful lecture that comprehensively addressed the theme. Through his extensive professional experience, he effectively explained the practical aspects of the functioning of the Provident Fund Scheme, the changes introduced in the Code and provided valuable insights into its implementation. The speaker also clarified the various doubts and issues raised by the participants regarding labour laws and labour codes, making the session highly interactive and informative.



Prof. (Dr.)P.Balamurugan on behalf of the Department of Labour Law and Administrative Law felicitated the resource person.

The lecture programme was further supported by the students of the II Year LL.M., Department of Labour Law and Administrative Law. At the conclusion of the session, Mr. Balaji, a First Year LL.M. student, presented a brief outline summarising the key points learned during the lecture. Eventually, The vote of thanks was delivered by Ms. Blessie Ahino, Assistant Professor, while the programme was emceed by Ms. R. Revathy, Assistant Professor.



Students of IV B.Com., LL.B (Hons)



Students of IV B.A., LL.B., (Hons)



Students of I and II year LL.M., Department of Labour Law and Administrative Law





The special lecture was attended by more than 300 aspiring students from LL.M. (II Year), LL.M. (I Year), B.A. LL.B. (IV Year), and B.Com. LL.B. (IV Year) of the School of Excellence in Law, The Tamil Nadu Dr. Ambedkar Law University. The programme was organised at the Auditorium of The Tamil Nadu Dr. Ambedkar Law University, providing an engaging academic platform for students to gain practical insights into the subject matter.

Department of Labour Law And Administrative Law
The Tamil Nadu Dr. Ambedkar Law University
School of Excellence in Law
Chennai – 600 113

THE LIST OF ATTENDEES

SL.N O.	REG.NO.	NAME OF THE STUDENTS	
21	HA22075	MANGAI G	G. Mangai
22	HA22076	MEENADHARSHINI A K	M. Meenadharshini
23	HA22077	MONISHA L	Monisha L
24	HA22078	MUGIL KEERTHANA T	Mugil Keertana
25	HA22079	MUTHUSELVY C	
26	HA22080	NARMATHA D	Narmatha D
27	HA22081	NITHIYA S	Nithiya S
28	HA22082	PARMITHA E	P. Parmitha
29	HA22083	PARVATHA VARSHINI K	P. Parvatha
30	HA22084	PENITHA JASMINE B	P. Penitha
31	HA22085	PREEITHIKA K	P. Preeithika
32	HA22086	PRIYADHARSHINI P	P. Priyadharshini
33	HA22087	PUSHPARATHI S	P. Pushparathi
34	HA22088	RASHMITHA N	R. Rashmitha
35	HA22089	REEMAA H	R. Reema
36	HA22090	RISHMA K	R. Rishma
37	HA22091	RISHMA S	R. Rishma
38	HA22092	TAI BHARATH J	T. Bharath
39	HA22093	JAIRAN S	J. Airan
40	HA22094	JEYAPRAKASH S	J. Jayaprakash
41	HA22095	KARTHIK PRASAD R	K. Kartik
42	HA22096	KUSHOREKUMAR A	K. Kushore
43	HA22097	MADHAVAN S	M. Madhavan
44	HA22098	MANIRETHNAM S	M. Manirethnam

SL.N O.	REG.NO.	NAME OF THE STUDENTS	
23	HA22026	DIVYA P	D. Divya
24	HA22027	ETHAYA PRIA E C	E. Ethaya
25	HA22028	FAIZA FATHIMA M	F. Faiza
26	HA22029	GEETHIKA SRIYA J D	G. Geethika
27	HA22030	GOVARTHINI A S	G. Govarthini
28	HA22031	GOVINDAMMAL M	G. Govindammal
29	HA22032	GOWSALYA S	G. Gowsalya
30	HA22033	HAJRATH AMREEN R	H. Hajrath
31	HA22034	HARINI S V	H. Harini
32	HA22035	HARSHA JANARDHANAN	H. Harsha
33	HA22036	HARSHADHA N	H. Harshadha
34	HA22037	HAISINI V	H. Haisini
35	HA22038	HEMALATHA G	H. Hemalatha
36	HA22039	ISWARIYA A	I. Iswariya
37	HA22040	AHAMED AKHILL R	A. Ahamed
38	HA22041	AJAYNANDEESH G V	A. Ajaynandeesh
39	HA22042	ARUN KARTHIC A	A. Arun
40	HA22043	ASHISH KANNA S	A. Ashish
41	HA22044	ASWATH G	A. Aswath
42	HA22045	BRAIPANCHARAJ V K	B. Braipancharaj
43	HA22046	CHARUCHIT M	C. Charuchit
44	HA22047	DHEENADHAYALAN R	D. Dheenadha
45	HA22048	DHINISHANUMANTH V	D. Dhinishanumanth
46	HA22049	GURU KISHORE S	G. Guru

5 YEAR B.A.L.L.B.(Hons) IV YEAR 'A' SECTION EVEN SEMESTER ACADEMIC YEAR 2025-2026 SPECIAL LECTURE DATE:11.03.2026			
SL.N O.	REG.NO.	NAME OF THE STUDENTS	
1	HA22001	AARUNYA G M	A. Aarunya
2	HA22002	AASHIGA S S	A. Aashiga
3	HA22003	AATHIFA A	A. Aathifa
4	HA22004	ABINAYA A	A. Abinaya
5	HA22005	ABIRAMI SRI A	A. Abirami
6	HA22006	ABIRCOOPA D	A. Abircoopa
7	HA22007	ABISHA S	A. Abisha
8	HA22010	AKSHAYA A	A. Akshaya
9	HA22011	AKSHAYA S T	A. Akshaya
10	HA22012	AMBIKA K	A. Ambika
11	HA22013	AMIRTHA VARDHINI T	A. Amirtha
12	HA22014	ANAMIKA K	A. Anamika
13	HA22015	ANGELINE JOSHNA E	A. Angeline
14	HA22016	ANUMITHA K	A. Anumitha
15	HA22017	BAKIYA SHREE M	B. Bakiya
16	HA22018	BHAVANA SHREE A	B. Bhavana
17	HA22019	BHUVANESWARI E	B. Bhuvaneshwari
18	HA22020	BOOMIKA S	B. Boomika
19	HA22021	CECILY FRANYA P	C. Cecily
20	HA22023	DEETCHANYA K	D. Deetchanya
21	HA22024	DHARANIC	D. Dhara

SL.N O.	REG.NO.	NAME OF THE STUDENTS	
45	HA22099	MOHAAMED IRFAAN K	M. Mohamed
46	HA22100	NAVEEN CHAKRAVARTHI P G	N. Naveen
47	HA22101	PRANAV K S	P. Pranav
48	HA22102	PRANAVKUMAR S	P. Pranav
49	HA22103	RAGUL V S	R. Ragul
50	HA22104	RALPH ANAND L	R. Ralph
51	HA22157	PAVITHRA D	P. Pavithra

SLN O.	REG.NO.	NAME OF THE STUDENTS
23	HA22026	DIVYA P
24	HA22027	ETHAYA PRIA E C
25	HA22028	FAIZA FATHIMA M
26	HA22029	GEETHIKA SRIYA J D
27	HA22030	GOVARTHINI A S
28	HA22031	GOVINDAMMAL M
29	HA22032	GOWSALYA S
30	HA22033	HAJIRATH AMREEN R
31	HA22034	HARINI S V
32	HA22035	HARSHA JANARDHANAN
33	HA22036	HARSHADHA N
34	HA22037	HARSINI V
35	HA22038	HEMALATHA G
36	HA22039	ISWARIYA A
37	HA22040	AHAMED AKHILL R
38	HA22041	AJAYNANDEESH G V
39	HA22042	ARUN KARTHIC A
40	HA22043	ASHISH KANNA S
41	HA22044	ASWATHI G
42	HA22045	BRAPANCHARAJ V K
43	HA22046	CHARUCHIT M
44	HA22047	DHEENADHAYALAN R
45	HA22048	DIHINISHANUMANTH V
46	HA22049	GURU KESHORE S

SCHOOL OF EXCELLENCE IN LAW
5 YEAR B.A.L.L.B.(Hons) IV YEAR "C" SECTION
EVEN SEMESTER ACADEMIC YEAR 2025 - 2026
SPECIAL LECTURE DATE:11.03.2026

SLN O.	REG.NO.	NAME OF THE STUDENTS
1	HA22105	RIZWANA FATHIMA I
2	HA22106	RUBASUBESANA D
3	HA22107	RUDHRA A
4	HA22108	SAKTHI R
5	HA22109	SANDHYA G
6	HA22110	SANDHYA S
7	HA22111	SANGAMITHRAA K L
8	HA22112	SANJANAA S
9	HA22113	SANJAVI J
10	HA22114	SANTHALAKSHMI G
11	HA22115	SAVITHA S
12	HA22116	SHAKTI KIRAN M
13	HA22117	SHARMILA V
14	HA22118	SHRUTHI I
15	HA22119	SIRI CHANDANA C H
16	HA22121	SREE BRINDHA K K
17	HA22122	SRIMATHI B
18	HA22123	STEPII S JOHN
19	HA22124	SUPRYA R M
20	HA22125	SUSMITHA J

SLN O.	REG.NO.	NAME OF THE STUDENTS
21	HA22126	SWATHI A
22	HA22127	SWATHIKA KADIESWARAN
23	HA22128	TAMILARASI M S
24	HA22129	TEJASRIVADHANIS
25	HA22130	THAARAGAI M
26	HA22132	VAISHNAVI M
27	HA22133	VARSHA V
28	HA22134	VEERASUSHIMITHA T
29	HA22135	VIDHYA SREE P
30	HA22136	VIDHYA SRI L
31	HA22137	VIDHYA YAMINI SREE P A
32	HA22138	VIKASHINI G S
33	HA22139	VIVILIYA AMALA VARSHINI A
34	HA22140	YAZHINI G
35	HA22141	YOGESHWARI S
36	HA22142	ROHITH KUMAR C
37	HA22143	SANJAY MADHAV V
38	HA22144	SHYAM SANKAR S
39	HA22145	SHYAM SUNDAR P
40	HA22146	SIBIRAJ P
41	HA22147	SRIIDHAR S
42	HA22148	SRIVARAN S
43	HA22149	SURENDRA B
44	HA22150	SUSHIL KUMAR S

SLN O.	REG.NO.	NAME OF THE STUDENTS
45	HA22151	THANGAMUTHU B
46	HA22152	VIGNESHKUMAR M
47	HA22153	VIJAYAKUMAR M
48	HA22154	VIJAYAN K
49	HA22155	YESWANTH P G
50	HA22159	TARUN A M

11.03.26 - SOCIAL SECURITY CODE
SPECIAL LECTURE ATTENDANCE

S.No.	NAME - REGISTER No.	SIGNATURE
1.	SAI PRARTHANA. H - HB22115	<i>[Signature]</i>
2.	Roobika. G - HB22112	<i>[Signature]</i>
3.	Sahana. S - HB22114	<i>[Signature]</i>
4.	SAI SATHIVATHAM M - HB22116	<i>[Signature]</i>
5.	RANJANAYAKI VIJAYARADHANAN - HB22109	<i>[Signature]</i>
6.	SAINIKRITHA D.L - HB22117	<i>[Signature]</i>
7.	Sandhya. V - HB22121	<i>[Signature]</i>
8.	Sri Gayatri. R - HB22139	<i>[Signature]</i>
9.	Kanaka Laxmi. M - HB22104	<i>[Signature]</i>
10.	A. Sayani - HB22127	<i>[Signature]</i>
11.	Vasanthi Shree. U - HB22141	<i>[Signature]</i>
12.	G. Sandhya - HB22119	<i>[Signature]</i>
13.	G. Renuka Devi - HB22106	<i>[Signature]</i>
14.	Shruthi. D - HB22131	<i>[Signature]</i>
15.	Sangeetha. K - HB22122	<i>[Signature]</i>
16.	Sandhya. S - HB22120	<i>[Signature]</i>
17.	Arumathi. K - HB22134	<i>[Signature]</i>
18.	Shruthi. N - HB22136	<i>[Signature]</i>
19.	Lakshmi. B. - HB22118	<i>[Signature]</i>
20.	Saravitha. J - HB22126	<i>[Signature]</i>
21.	Sakshi. B - HB22118	<i>[Signature]</i>
22.	Swathi. G - HB22138	<i>[Signature]</i>
23.	Shamitha - HB22128	<i>[Signature]</i>

25.	S. Ratna - HB22109	<i>[Signature]</i>
26.	B. Ratna - HB22107	<i>[Signature]</i>
27.	M. Yasmeen Roshan - HB22144	<i>[Signature]</i>
28.	Jamil Thangai. T.R - HB22139	<i>[Signature]</i>
29.	T. Thangai. T.R - HB22153	<i>[Signature]</i>
30.	VIGNESH. E - HB22154	<i>[Signature]</i>
31.	SHREYA KANTH. S - HB22148	<i>[Signature]</i>
32.	SANJAY. SD - HB22147	<i>[Signature]</i>
33.	Sivaguru - HB22149	<i>[Signature]</i>
34.	Rithika. J - HB22108	<i>[Signature]</i>

Names :-

1.	Nidharthana. G	<i>[Signature]</i>
2.	Priyanti. B	<i>[Signature]</i>
3.	Papika. A	<i>[Signature]</i>
4.	Mahantashika	<i>[Signature]</i>
5.	Keethana. O.P	<i>[Signature]</i>
6.	Priyanka. B	<i>[Signature]</i>
7.	Nithya	<i>[Signature]</i>
8.	Nalini. S	<i>[Signature]</i>
9.	Pavithra	<i>[Signature]</i>
10.	Pavithra	<i>[Signature]</i>
11.	Keethika	<i>[Signature]</i>
12.	Namane. A.S	<i>[Signature]</i>
13.	Namane	<i>[Signature]</i>
14.	Nithya. S	<i>[Signature]</i>
15.	Nagla	<i>[Signature]</i>
16.	Lakshita	<i>[Signature]</i>
17.	Mohi. Vannan	<i>[Signature]</i>
18.	Manikandan	<i>[Signature]</i>
19.	L.S. Komuker	<i>[Signature]</i>
20.	A.V. PRAJIV RAI	<i>[Signature]</i>
21.	Rakavikrama. K.S	<i>[Signature]</i>
22.	Kamali. T	<i>[Signature]</i>
23.	Mohana Priya	<i>[Signature]</i>
24.	Kaishna Priya	<i>[Signature]</i>
25.	G. Lakshmi Priya	<i>[Signature]</i>

26.	Rajarajeshwari. R.S	<i>[Signature]</i>
27.	Praveena. P	<i>[Signature]</i>
28.	Prasanna. E	<i>[Signature]</i>
29.	M. Kaviya	<i>[Signature]</i>
30.	A. Kanmozhi	<i>[Signature]</i>
31.	K. Priyanka	<i>[Signature]</i>
32.	S. Nithya Sankari	<i>[Signature]</i>
33.	Madhanga. K	<i>[Signature]</i>
34.	Kavinila. S	<i>[Signature]</i>
35.	Magizhini	<i>[Signature]</i>
36.	Lilinasree. S	<i>[Signature]</i>
37.	Keethana. O.P HB22057	<i>[Signature]</i>
38.	Keethana. S HB22058	<i>[Signature]</i>
39.	Kayalvizhi. Rm HB22056	<i>[Signature]</i>
40.	Rajeshwari. S HB22089	<i>[Signature]</i>
1.	Muthukumar. A HB22100	<i>[Signature]</i>
2.	Mugundham. T HB22098	<i>[Signature]</i>
3.		

A SPECIAL LECTURE ON SS CODE, 2020 WITH SPECIAL
REFERENCE TO EPE - "THEORY AND PRACTICE"
Conducted by Labour and Administrative Law Dept.
Date : 11.03.2026

Sl. No	REGISTER NO.	NAME	YEAR	SIGNATURE
1.	LAL2501	Arundhan . A	1 st	
2.	LAL2502	Balaji . B	1 st	
3.	LAL2503	Bharatharajan .	1 st	
4.	LAL2504	S. Datchina Moorthy	1 st	
5.	LAL2505	Gajendra Muthukannan	1 st	
6.	LAL2506	Narayanan . I	1 st	
7.	LAL2507	Venkatesh Kumar . V.A.	1 st	
8.	LAL2508	Christy . J	1 st	
9.	LAL2509	Hema Gururaj	1 st	
10.	LAL2510	Tana neha	1 st	
11.	LAL2511	Mrsudhula Pradyakharshini . T	1 st	
12.	LAL2512	Neha . J	1 st	
13.	LAL2513	Nivedha . A	1 st	
14.	LAL2514	Oviya . A	1 st	

15.	LAL2515	Pavithra . G	1 st	
16.	LAL2516	Pavithra . V	1 st	
17.	LAL2517	Preethe . J	1 st	
18.	LAL2518	Shivani	1 st	

●●●

SPECIAL LECTURE ON THE CODE ON SOCIAL SECURITY 2020
WITH SPECIAL REFERENCE TO EMPLOYEES PROVIDENT FUND
THEORY AND PRACTICE

CONDUCTED BY DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW

DATE: 11.03.2026

S.NO	REG.NO NAMES REG.NO	NAMES	YEAR	SIGNATURE
1	LAL2117	Sampath Rukha	II	<i>[Signature]</i>
2	LAL2401	Chyruil Kumar .M.P	II	<i>[Signature]</i>
3	LAL2402	Lenin . R	II	<i>[Signature]</i>
4	LAL2403	Linson . C	II	<i>[Signature]</i>
5	LAL2404	Logesh . P . B	II	<i>[Signature]</i>
6	LAL2405	Rainki . S	II	<i>[Signature]</i>
7	LAL2406	Sethurama Bubbananian	II	<i>[Signature]</i>
8	LAL2407	Shivnayan . S	II	<i>[Signature]</i>
9	LAL2408	Aishwarya . S	II	<i>[Signature]</i>
10	LAL2409	Amitha . T	II	<i>[Signature]</i>
11	LAL2410	Diitya . M	II	<i>[Signature]</i>
12	LAL2411	Infana Rukaiya . S	II	<i>[Signature]</i>
13	LAL2412	Nithya . S	II	<i>[Signature]</i>
14	LAL2413	Priya . P	II	<i>[Signature]</i>
15	LAL2414	Ranya . M	II	<i>[Signature]</i>
16	LAL2415	Saranya . A . T	II	<i>[Signature]</i>
17	LAL2416	Shalini . S	II	<i>[Signature]</i>
18	LAL2417	Subavarshini . J	II	<i>[Signature]</i>
19	LAL2418	Subiksha . A	II	<i>[Signature]</i>

S.NO	Reg.NO	NAMES	Year	Signature
20.	LAL2419	Therethana . M	II	<i>[Signature]</i>
21.	LAL2420	Yewashree . K	II	<i>[Signature]</i>

The Signed attendance of the participants.
