

#### **5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

#### **IMPLEMENTATION OF GUIDELINES OF STATUTORY/REGULATORY BODIES**

1. Established Anti-Sexual Harassment Cell  
Constituted an Internal Complaints Committee – Against Sexual Harassment.
2. Established Anti-Ragging Monitoring Cell.
  - i. Constituted the Anti-Ragging Committee.
  - ii. Constituted the Anti-Ragging Squad Members.
  - iii. Constituted a Committee for Monitoring the Campus for a Ragging Free Campus.

#### **MECHANISMS FOR SUBMISSION OF ONLINE/OFFLINE STUDENTS' GRIEVANCES**

1. Constitution of Student Grievance Redressal Committee.
2. Online Student Grievance Redressal Form available in the University Website.
3. Constitution of Committee for Prevention of Caste Based Discrimination against students
4. Online Student's Complaint form available in the University Website.

#### **TIMELY REDRESSAL OF THE GRIEVANCES THROUGH APPROPRIATE COMMITTEES**

1. Preliminary Committee formed and it has given Enquiry report on 26.09.2023 for a complaint given by the students regarding a student clash on 08.08.2023.
2. Preliminary Committee formed and it has given Enquiry report on 31.10.2023 for a complaint given by the students regarding a student clash on 06.10.2023.
3. Constitution of a Cultural Committee to monitor the smooth functioning of the Cultural events.

**ANTI-SEXUAL HARASSMENT CELL AND INTERNAL COMPLAINTS COMMITTEE –  
AGAINST SEXUAL HARASSMENT**



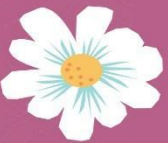
**The Tamil Nadu  
Dr. Ambedkar Law University**



**STOP**  
GENDER VIOLENCE



**Services  
Anti-Sexual Harrasment Cell**





தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்  
**The Tamilnadu Dr. Ambedkar Law University**



## **INTERNAL COMPLAINTS COMMITTEE – AGAINST SEXUAL HARASSMENT**

### **GRIEVANCE REDRESSAL MECHANISM**

- ❖ A Presiding Officer – A women faculty member employed at a senior level, not below a Professor.
- ❖ Two Faculty members and two non-teaching employees, who have experience on social work or have legal knowledge, nominated by the Executive Authority.
- ❖ Three students who shall be enrolled at the Undergraduate, Master's and Research Scholars level respectively through transparent democratic procedures.
- ❖ One member from non-governmental organizations or associations.
- ❖ One half of the committee shall be women.
- ❖ Tenure of the committee – three years, one third of the members may change every year.



## THE TAMIL NADU DR. AMBEDKAR LAW UNIVERSITY

(State University Established by Act No.43 of 1997)

"Poompozhil", 5, Dr. D.G.S. Dhinakaran Salai, Chennai - 600 028

Telephone Nos. 24610813 & 2464 1212; Fax: 24617996



Prof.(Dr) GOWRI RAMESH, M.L. Ph.D.,(Law)  
Registrar

No.4417/Regr/Estt/A2/B1/2018/2023  
dt. 26.10.2023

Sir/Madam,

Sub: The Tamil Nadu Dr. Ambedkar Law University - Establishment -  
Teaching, Administrative Staff and Students - Internal Compliance  
Committee - Re-Constitution - Informed - Reg.

- Ref: 1. This Office Lr.No.6825/Regr.A2/&Estt.B1/2018 dt. 09.02.2021.  
2. University Grants Commission notification dt.02.05.2016  
3. This Office Letter No.6825/Regr/Estt/A2/B1/2018 dt.16.04.2021  
4. This Office Lr.No.6825/Regr/Estt/A2/B1/2018 dt.10.08.2022

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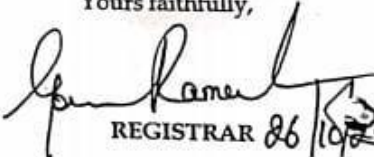
I am by direction to inform that the 'Internal Compliance Committee' of the Tamil Nadu Dr. Ambedkar Law University has been re-constituted with the following members:-

SL No	Name & Designation	Phone No.	Email address
1	Prof.[Dr.] K.S. Sarwani, Director, Dept. of Distance Education, School of Excellence in Law, The Tamil Nadu Dr. Ambedkar Law University, Chennai [Presiding Officer]	94440 54607	kalidassarwani@gmail.com
2	Dr. A. Vijayalakshmi, Assistant Professor [S.G.] Dept. of Criminal Law & Criminal Justice Administration, School of Excellence in Law, The Tamil Nadu Dr. Ambedkar Law University, Chennai [Member]	98415 14375	vijayalakshmi_ml@yahoo.co.in
3	Dr. M. Sunil Gladson, Assistant Professor [S.S.] Dept. of Intellectual Property Law, School of Excellence in Law, the Tamil Nadu Dr. Ambedkar Law University, Chennai [Member]	94445 64019	sunilgladsonm@yahoo.com
4	Tmt. M. Sankari, Section Officer, The Tamil Nadu Dr. Ambedkar Law University, Chennai [Member]	94452 83016	sankari1973@gmail.com
5	Tmt. Amudha Punniyakoti, Section Officer/P.S. to Hon'ble Vice-Chancellor The Tamil Nadu Dr. Ambedkar Law University, Chennai [Member]	99625 42228	amudhapk2011@gmail.com
6	Thiru. B. Haja Hassan, Research Scholar, School of Excellence in Law, Tamil Nadu Dr. Ambedkar Law University, Chennai [Member]	98404 09899	lionhajahassan@gmail.com

7	Ms. R.S. Deepikka P.G. Degree Programme, School of Excellence in Law, Tamil Nadu Dr.Ambedkar Law University, Chennai [Member]	94980 03757	deepikkars@gmail.com
8	Ms. H.N. Shree Harini, B.B.A.LL.B.(Hons.) U.G. Degree Programme, School of Excellence in Law, Tamil Nadu Dr.Ambedkar Law University, Chennai [Member]	73582 36570	shreeharini26@gmail.com
9	Thiru. Shravan Aditya B.Com.LL.B(Hons.) U.G. Degree Programme, School of Excellence in Law, Tamil Nadu Dr.Ambedkar Law University, Chennai [Member]	70103 84016	shravanaditya2002@gmail.com
10	Ms. Rosean Rajan, Advocate, Women Activist Chennai [Member]	98846 45443	advocaterosean@gmail.com

This is for your kind information.

Yours faithfully,

  
REGISTRAR 26/10/23

To: All the individuals concerned

Copy to:-

- [1] P.S. for placing before the Hon'ble Vice-Chancellor for kind information  
 [2] The Finance Officer [3] The Controller of Examinations [4] The Advisor [Academic/Admin.]  
 [5] The Dean, SOEL [6] The Director, Research and Publications & Academic Affairs [7] The  
 Director, P.G.Courses [8] All the Directors of U.G., Courses [9] The Director, DDE [10] The  
 Co-ordinator/Director, IQAC [11] The Campus Director, [12] All the Heads of the Department [13]  
 The Librarian [14] The Chairman, Law Admissions 2022-2023 [15] The ADPE [16] The PIO [17]  
 The PRO [18] The VCS [19] The Est.[T] [20] The Academic Section [21] The Est. [AS] [22] The  
 PP&B Section

## **FUNCTIONS OF THE COMMITTEE**

The committee will solve any kind of sexual harassment in the University take necessary actions such as,

- To recommend changes in rules for the welfare of female Students/Staff Members.
- To prevent sexual harassment by promoting gender equality and gender amity among Students/Staff Members.
- To provide the safety environment in the college to the female Students/Staff Members.
- To organize awareness programmes regarding the sexual harassment among the students/Staff Members.

### **1. PREVENTIVE STEPS:**

It will be the endeavour of the committee:

- a. To facilitate a safe environment that is free of sexual harassment;
- b. To promote behaviours that create an atmosphere that ensures gender equality and equal opportunities

### **2. REMEDIAL STEPS:**

- a. To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- b. To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- c. To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- d. To seek medical, police and legal intervention with the consent of the complainant.
- e. To make arrangements for appropriate psychological, emotional and physical support (in form of counselling, security and other assistance) to the victim if so desires.





### ANTI-SEXUAL HARRESMENT CELL

The Anti- Sexual Harassment Cell has been established to provide a healthy and congenial atmosphere to all the staff members and students. The cell meets the following objectives:

1. To develop guidelines and norms for a policy against sexual harassment.
2. To develop principles and procedures for combating sexual harassment.
3. To work out details for the implementation of the policy.
4. To prepare a detailed plan of actions, both short and long term.
5. To organize gender sensitization awareness programmes.

Till now no cases of sexual harassment at workplace have been registered.

#### Internal Complaints Committee

The United Nations Committee on the Elimination of Discrimination against Women adopted the following recommendation: Gender based violence is a form of discrimination which seriously inhibits women's ability to enjoy rights and freedom on the basis of equality with men.

The National Policy for Empowerment of Women (2001), Government of India, had emphasized the elimination of discrimination and all forms of violence against women in both the public and the private sphere. Institutions and mechanisms /schemes for assistance are to be created and strengthened for prevention of such violence including sexual harassment at workplace.

As per Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 an Internal Complaints Committee was duly formed in the University to look into, and adjudicate matters relating to any kind of sexual harassment meted out to girl students or female employees in the institution.





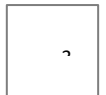
To that end the college has been vigilant about instances of gender discrimination, victimization and abuse, and acted promptly to address/redress any issues that violated the provisions of the said Act.

Moreover, it plays a proactive role in averting instances of sexual harassment by motivating students to attend the programmes organized by the Sexual Harrasment Cell of the University on gender discrimination, sexual harassment, relevant legislation for the empowerment of women and other related concerns.

The Internal Complaints Committee has been Re-constituted in the Tamil Nadu Dr. Ambedkar Law University, Chennai.

### **PROCEDURE TO BE FOLLOWED BY THE COMMITTEE**

1. The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.
2. The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.
3. The Committee shall direct the accused employee(s)/student(s) to prepare and submit a written response to the complaint / allegations within a period of four (4) days from such direction or such other time period as the Committee may decide.
4. Each party shall be provided with a copy of the written statement(s) submitted by the other.







5. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue *ex parte*.
6. The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original / true copy.
7. The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.
8. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.
9. As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
10. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
11. The Committee shall make all endeavour to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
12. The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of five (5) days from completion of the proceedings before it. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report.
13. If, in the course of the proceedings before it, the Committee is satisfied that *a prima facie* case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, disciplinary action could be initiated in the form of:
  - a. Warning
  - b. Written apology
  - c. Bond of good behaviour
  - d. Adverse remarks in the confidential report
  - e. Debarring from supervisory duties



- f. Denial of membership of statutory bodies
  - g. Denial of re-employment/re - admission
  - h. Stopping of increments / promotion/denying admission ticket
  - i. Reverting, demotion
  - j. Suspension
  - k. Dismissal
  - l. Any other relevant mechanism
14. If, in the course of the proceedings before it, the Committee is satisfied that any person has retaliated against / victimized the complainant or any person assisting the complainant as a result of the complaint having been made or such assistance having been offered, the Committee shall report the same in writing, to the Principal/Management, with reasons and with recommendations of the action to be taken against such person.
15. If, at the culmination of the proceedings before it, the Committee is satisfied that the complainant has knowingly brought false charges of sexual harassment against any person, it shall report the same in writing to the Principal/Management, with reasons and with recommendations of the action to be taken against such person.

### **Mechanism for Prevention, Prohibition and Redressal of Sexual Harassment**

The University in pursuance to the regulations published by UGC “University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015” has constituted the Internal Complaints Committee (ICC) at The Tamil Nadu Dr.Ambedkar Law University for Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in the The Tamil Nadu Dr.Ambedkar Law University.

### **Definition of Sexual Harassment Sexual harassment means-**

- (i) An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:
  - (a) any unwelcome physical, verbal or non verbal conduct of sexual nature
  - (b) demand or request for sexual favours
  - (c) making sexually coloured remarks



- (d) physical contact and advances; or
- (e) showing pornography
- (ii) Any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones:
  - (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
  - (b) implied or explicit threat of detrimental treatment in the conduct of work;
  - (c) implied or explicit threat about the present or future status of the person concerned;
  - (d) creating an intimidating offensive or hostile learning environment;
  - (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

### **Procedure for Approaching Committee**

An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident. Provided that where such complaint cannot be made in writing, the Chairperson or any member of the ICC shall render all reasonable assistance to the person for making the complaint in writing.

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period. Friends, relatives, colleagues, co-students, psychologist or any other associate of the victim may file the complaint in situation where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

## ANTI-RAGGING MONITORING CELL



தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்  
**The Tamil Nadu Dr. Ambedkar Law University**  
Poompozhi, No.5, Dr.D.G.S. Dhinakaran Salai, Chennai-600 028



# The Tamil Nadu Dr. Ambedkar Law University



## Services - Anti-Ragging Committee

## **ANTI RAGGING REGULATORY AND MEASURES**

**Objective:** To ensure that no ragging/ orientation/initiation of any sort on campus or outside the Institution by proactively taking anti ragging measures and making provisions for punishments to the students who violates the directive.

### **What constitutes Ragging?**

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) Indulging in rowdy or indisciplined activities by any student which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **Measures of Prohibition of Ragging**

- a) Ragging within the university campus is strictly prohibited.
- b) No students shall participate or abet or propagate ragging in any form.
- c) Any person who contravenes the above listed provisions shall on conviction be punished as per UGC regulations.

### **Measures of curbing ragging**

- a) All students and parent/guardians are required to submit an affidavits before a student is allowed for admission in the University. Affidavits can be downloaded from [www.ANTIRAGGING.in](http://www.ANTIRAGGING.in)
- b) Publishing Anti ragging helpline number in the university website
- c) Telephone numbers of the anti ragging help line and all the members of the anti ragging committee and anti ragging squad is displayed
- d) Creates awareness through posters among students. Posters are displayed in all the prominent places.

### **Formation of Anti Ragging Committee**

Anti-Ragging Monitoring Cell is constituted with the following members to maintain The Tamil Nadu Dr.Ambedkar Law University as ragging free campus. The Institution has anti ragging committee and Anti ragging squad members to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the Institution. It shall be the duty of the Anti- Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging. If any student has any grievance, the same can be brought to the notice of the Chairperson or any of the Committee Members for necessary action and redressal.

**Anti Ragging Committee**

<b>S.No</b>	<b>Name</b>	<b>Designation</b>	<b>Position</b>
1.	Dr.Sunil Gladson	Assistant Professor(SS) , TNDALU, Chennai	Chairman
2.	Capt.Dr.D.Jaisankar	Associate Professor , TNDALU, Chennai	Member
3.	Dr.P.Brinda	Assistant Professor(SG) , TNDALU, Chennai	Member
4.	Dr.K.Paramasivam	Assistant Director of Physical Education(SG), TNDALU, Chennai	Member
5.	Dr.B.Haja hassan	Assistant Professor, TNDALU, Chennai	Member

## **ROLES AND RESPONSIBILITIES OF ANTI RAGGING COMMITTEE**

### **Anti Ragging Monitoring Cell**

- Coordinate and monitor the activities of the Anti-Ragging Committees and Squads
- The Cell reviews the efforts made by the institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year
- This cell facilitates the implementation of anti ragging measures at the level of the institution.

### **Anti Ragging Committee**

- To secure almost all areas in the Institution (i.e. different blocks, play grounds, canteen, parking places, etc.) and ensure that at least one committee member is present in the above locations to avoid ragging.
- To appoint student volunteers to avoid ragging activities at other locations



- Give instructions to conduct anti-ragging campaigns in the form of Flexes, Posters and Boards in university premises and surrounding areas
- To conduct awareness programs on Anti - Ragging for students

### **Anti Ragging Squad**

- The Anti-Ragging Squad will include taking around, patrolling the University and the common areas in the academic/administrative/hostel of the University, maintain vigil at all times on all days
- Take action if they notice any incidence of ragging either in their Campus.
- The Squads will also have the responsibility wherever required to investigate incidences of ragging and to report to the Anti-Ragging Committee / Anti-Ragging Help Line for immediate action.
- On the report of Anti-ragging Squad or any other person who is the witness of the incidence of ragging and immediate action will be taken by the Anti- Ragging Committee to decide appropriate punishment.

## ONLINE STUDENT GRIEVANCE REDRESSAL FORM

The students can submit their grievances online through the prescribed form available in the Tamil Nadu Dr. Ambedkar Law University Website.

**Form Link:** <https://www.tndalu.ac.in/grievance-form.php>

## STUDENT GRIEVANCE REDRESSAL COMMITTEE

The students can give a written complaint to the Committee directly or through the concern Course Directors. The grievances given to the Directors will be then forwarded to the Students Grievance Redressal Committee for further action.

## CONSTITUTION OF COMMITTEE FOR PREVENTION OF CASTE BASED DISCRIMINATION AGAINST STUDENTS

STUDENTS PREVENTION OF CASTE BASED DISCRIMINATION > COMMITTEE FOR PREVENTION OF CASTE BASED DISCRIMINATION AGAINST STUDENTS

### COMMITTEE FOR PREVENTION OF CASTE BASED DISCRIMINATION AGAINST STUDENTS

Sl.NO	Position	Name of the Members
1	Chairperson	Capt.(Dr.) D.Jaisankar, Associate Professor, SOEL, TNDALU, Chennai
2	Members	Prof.(Dr.) Kumudha Rathna, Professor, HOD, Department of Business law, TNDALU, Chennai Prof.(Dr.) R.Srinivasan, Professor, HOD, Department of Constitutional law and Human Rights, TNDALU, Chennai

## ONLINE STUDENT'S COMPLAINT FORM AVAILABLE IN THE UNIVERSITY WEBSITE

The students can submit their complaints online through the prescribed form available in the Tamil Nadu Dr. Ambedkar Law University Website.

**Form Link:** [https://tndalu.ac.in/complaint\\_form.php](https://tndalu.ac.in/complaint_form.php)

## **TIMELY REDRESSAL OF THE GRIEVANCES THROUGH APPROPRIATE COMMITTEES**

When a student files a grievance, the University will appoint Preliminary Enquiry Committees to investigate and resolve the issue at the earliest. In this Assessment period there were two grievances regarding the student clash which was resolved immediately by forming Preliminary Enquiry Committees.



**THE TAMIL NADU Dr. AMBEDKAR LAW UNIVERSITY**

(State University Established by Act No. 43 of 1997)

**SCHOOL OF EXCELLENCE IN LAW**

"Perungudi Campus", M.G.R. Salai, Chennai - 600 113



**REPORT OF THE ENQUIRY COMMITTEE  
TO ENQUIRY THE STUDENTS ON 31.10.2023**

**HELD ON 31.10.2023 AT 3.30 P.M.**

**MEMBERS OF THE COMMITTEE:**

- [1] Capt. (Dr.) D. Jaisankar, Associate Professors & Director of Students Affairs, SOEL  
[Chairman]
- [2] Mr. B. Haja Hassan, Assistant Professor (On Contract), SOEL - [Member]

The Committee met on 31.10.2023 at 3.30 p.m. in the Director's Chamber. U.G. Block of the School of Excellence in Law at Perungudi Campus of the Tamil Nadu Dr. Ambedkar Law University, and enquired the matter with the following students who were suspended for involved in the indisciplinary activities and their parents also met the disciplinary committee members and assured that they will not involved in any kind of indisciplinary activities inside the Perungudi campus. If any kind of behavior found in future strict action will be taken against the specified students:-

- [1] Thiru. Amarnath. U (Reg.No.HD22033), II Year of B.C.A.LL.B.(Hons)
- [2] Thiru. Janarthanan. R. (Reg.No.HD22051), II Year of B.C.A.LL.B.(Hons)
- [3] Thiru. Varun Esakkimuthu. M (Reg.No.HD22153), II Year of B.C.A.LL.B.(Hons)
- [4] Thiru. Vijay K.S. (Reg.No.HD22154), II Year of B.C.A.LL.B.(Hons)

In this circumstances, since they were under suspension for 26 days and they were not permitted to attend the instruction classes, it may be treated as a punishment for them and they may be permitted to write the external Examinations November 2023 (Odd Semester) with stern warning and they have to re-do their internals in the fourth coming semester.

- [1] Capt. (Dr.) D. Jaisankar : [Chairman]
- [2] Mr. B. Haja Hassan : [Member]

*APL 21/10/23*  
*B. Haja Hassan*

*Approved*  
*31/10/23*

*22/11*



THE TAMIL NADU Dr. AMBEDKAR LAW UNIVERSITY

(State University Established by Act No. 43 of 1997)

SCHOOL OF EXCELLENCE IN LAW

"Perungudi Campus", M.G.R. Salai, Chennai - 600 113



REPORT OF THE ENQUIRY COMMITTEE  
TO ENQUIRY THE STUDENTS ON 25.10.2023

HELD ON 25.10.2023 AT 3.30 P.M.

MEMBERS OF THE COMMITTEE:

- [1] Capt. (Dr.) D. Jaisankar, Associate Professors & Director of Students Affairs, SOEL  
[Chairman]
- [2] Mr. B. Haja Hassan, Assistant Professor (On Contract), SOEL - [Member]

The Committee met on 25.10.2023 at 3.30 p.m. in the Director's Chamber. U.G. Block of the School of Excellence in Law at Perungudi Campus of the Tamil Nadu Dr. Ambedkar Law University, and enquired the matter with the following students who were suspended for involved in the indisciplinary activities and their parents also met the disciplinary committee members and assured that they will not involved in any kind of indisciplinary activities inside the Perungudi campus. If any kind of behavior found in future strict action will be taken against the specified students:-

- [1] Thiru. Amarnath. U (Reg.No.HD22033), II Year of B.C.A.LL.B.(Hons)
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- [3] Thiru. Varun Esakkimuthu. M (Reg.No.HD22153), II Year of B.C.A.LL.B.(Hons)
- [4] Thiru. Vijay K.S. (Reg.No.HD22154), II Year of B.C.A.LL.B.(Hons)

In this circumstances, since they were under suspension for 26 days and they were not permitted to attend the instruction classes, it may be treated as a punishment for them and they may be permitted to write the ~~internal and~~ external Examinations November 2023 (Odd Semester) with stern warning. *and they have to re-do the internal in the first coming semester.*

- [1] Capt. (Dr.) D. Jaisankar : [Chairman]
- [2] Mr. B. Haja Hassan : [Member]

on 21/10/23



**THE TAMIL NADU Dr. AMBEDKAR LAW UNIVERSITY**

(State University Established by Act No. 43 of 1997)

**SCHOOL OF EXCELLENCE IN LAW**

"Perungudi Campus", M.G.R. Salai, Chennai - 600 113



**REPORT OF THE ENQUIRY COMMITTEE  
TO ENQUIRE THE STUDENTS ON 26.09.2023**

**HELD ON 26.09.2023 AT 2.30 P.M.**

**MEMBERS OF THE COMMITTEE:**


- [1] Capt. Dr. D. Jaisankar, Associate Professor & Director, Students Affairs, SOEL [Chairman]  
[2] Thiru. B. Haja Hassan, Assistant Professor (On Contract), SOEL [Member]

The Committee met on 26.09.2023 at 2.30 P.M. in the Director's Chamber, U.G. Block of the School of Excellence in Law at Perungudi Campus of the Tamil Nadu Dr. Ambedkar Law University, and enquired the matter with the students. Thiru D.K. Aadishkumar (Reg.No.HD22027), II year A Sec. of the B.C.A..LL.B.[Hons.] & Thiru B. Vignesh Krishna (Reg. No.HD20143), IV year C Sec. of the B.C.A.LL.B.[Hons.] have been suspended vide letter No.2208 dt.08.08.2023 & 09.08.2023 respectively. They were under suspension for more than 47 days since they were under suspension and they were not permitted to write mid-semester examinations held from 11.09.2023 to 16.09.2023.

In this circumstances, since they were under suspension for more than 47 days and they were not permitted to write the mid-semester Examinations, it may be treated as a punishment for them and they may be permitted to attend the classes.

Accordingly, the Committee recommends to take appropriate action to the above two students until the detailed enquiry to be made in this regard.

[1] Capt. Dr. D. Jaisankar [Chairman] :



[2] Thiru. B. Haja Hassan [Member] :



hoblin  
26.9.23

# CONSTITUTION OF A CULTURAL COMMITTEE TO MONITOR THE PROPER CONDUCT OF THE EVENTS



## THE TAMIL NADU Dr.AMBEDKAR LAW UNIVERSITY

(State University Established by Act No.43 of 1997)

"Poompozhil", 5, Dr. D.G.S. Dhinakaran Salai, Chennai - 600 028.

Telephone Nos. 2464 1212 & 2464 1919; Fax: 24617996



Prof. (Dr) GOWRI RAMESH, M.L., Ph.D.,(Law)  
Registrar

C.No...../Regr/Aca/A5/2024  
dt. 20.04.2024

### OFFICE ORDER

**Sub:** The Tamil Nadu Dr. Ambedkar Law University - Tantra 2024 - Constitution of Committee to monitor the smooth conduct of TANTRA- Information communicated - Reg.

**Ref:** Circular C.No. 2061/Regr/A5/2024 dated 18.04.2024.

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I am to inform that as the election manifesto shall not permit public gathering at present, the final year students of the 5 year Integrated (Hons.) and 3 year LL.B. (Hons.) Degree Courses are alone permitted vide the circular cited above to have Cultural Fest - TANTRA 2024 on **22.04.2024 - Monday** at the Auditorium, Perungudi Campus of the University **between 09.00 a.m. and 05.00 p.m.** and the rest of the students are required to attend their instruction classes in routine manner.

I am also to inform that to ensure the smooth conduct of Tantra with the participation of the final year students of the U.G. courses, the following Committee is constituted to vigilantly monitor the campus as detailed below under the Chairmanship of Capt. Dr. D. Jaisankar, Associate Professor and Chairman of the Faculty Committee:-

#### FRONT ENTRANCE GATE

1. Dr. P. Brinda, Asst.Professor (SG)
2. Mr. B. Haja Hassan, Asst. Professor
3. Mr. Raghul Reghu, Asst. Professor
4. Dr. M. Nirmal Kumar, Asst. Professor
5. Dr. B. Viswanathan, Asst. Professor

#### INSIDE THE AUDITORIUM

1. Prof. Dr. V. Balaji, Dean
2. Ms. Sabari C.H., Asst. Professor
3. Dr. N. Anbarasi, Asst. Professor
4. Ms. S.T. Sunitha Rai, Asst. Professor
5. Ms. A. Preethi, Asst. Professor
6. Ms. G.V. Vidhusha, Asst. Professor
7. Ms. J. Blessie Ahino, Asst. Professor
8. Ms. R. Aarthi Rathna, Asst. Professor
9. Mr. P. Subash, Asst. Professor
10. Ms. V. Priya Krithika Devi, Asst. Professor
11. Dr. Niranjana, Asst. Professor
12. Mr. Assis Silvester Stanley, Asst. Professor
13. Dr. A.R. Umayal, Asst. Professor
14. Mr. S. Navin, Asst. Professor

- 
15. Ms. G. Selvi, Asst. Professor
  16. Mr. C. Maruthapandi, Asst. Professor
  17. Dr. R. Deepalakshmi, Asst. Professor
  18. Mrs. S. Seema, Asst. Professor
  19. Dr. A. Anitha, Asst. Professor
  20. Dr. G. Supriya, Asst. Professor

**OVER ALL ROUNDS**

1. Dr. S.K. Asok Kumar, Librarian & Campus Director
2. Capt. Dr. D. Jaisankar, Associate Professor
3. Dr. K. Paramasivam, ADPE (SG)
4. Dr. M. Sunil Gladson, Asst. Professor(SS)
5. Dr. V. Gajendran, Asst. Professor
6. Ms. T. Dhivya, Asst. Professor

**CORRIDOR**

1. Dr. P. Kannan, Associate Professor
2. Dr. D. Kannan, Asst. Professor (SG)
3. Mr. B. Karthik Shiva, Asst. Professor
4. Mr. S. Gokul Prasad, Asst. Professor
5. Dr. P. Mariselvam, Asst. Professor

I am further to inform that the remaining faculty members are requested to ensure the proper conduct of instruction class hours and also to accompany the above-mentioned Committee Members when not having class hours to ensure smooth conduct of the TANTRA - 2024. Any lapse or discrepancies found on the part of the Faculty Members and the Committee which leads to administrative issues, it will be viewed seriously.

**// BY ORDER //**



**REGISTRAR**

To  
The individuals concerned

**Copy to:**

1. The P.S. for placing before the Hon'ble Vice-Chancellor
2. The Controller of Examinations
3. The Finance Officer
4. The Dean/Director-UG/PG/Research/DDE (to circulate to all the faculty members)
5. The Campus Director
6. The Library
7. The Supervisor
8. The PRO
9. File



# CONSTITUTION OF COMMITTEES FOR SMOOTH FUNCTIONING OF ACADEMIC ACTIVITIES (CURRICULAR & EXTRA-CURRICULAR):



THE TAMIL NADU Dr. AMBEDKAR LAW UNIVERSITY  
(State University Established by Act No. 43 of 1997)  
SCHOOL OF EXCELLENCE IN LAW  
"Perungudi Campus", MGR Salai, Perungudi, Chennai- 600 113



Prof. (Dr.) V. BALAJI, M.L., Ph.D.,  
DEAN

C.No.2038/SOEL/UG/S2/2024  
12.06.2023

## OFFICE ORDER

**Sub:** The Tamil Nadu Dr. Ambedkar Law University - School of Excellence in Law - U.G. Degree Programmes - Constitution of various Committees for the academic year 2023-2024 - Orders Issued - Reg.

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I am, by direction, to inform that the Hon'ble Vice-Chancellor is pleased to constitute the following Committees for the smooth functioning of the academic activities (Curricular & Extra-Curricular) and to inculcate the discipline among the students to excel in co-curricular and extra-curricular activities as follows:-

### **I. Monitory Committee (Overall)**

- 1) Dr. P. Sakthivel, Director of LL.B. (Hons.) Degree Programme
- 2) Dr. D. Umamaheswari, Director of Internship UG (Hons.) Degree Programme
- 3) Dr. P. Brinda, Director of B.B.A.LL.B. (Hons.) Degree Programme
- 5) Dr. M. Sunil Gladson, Director of B.A.LL.B. (Hons.) Degree Programme

### **II. Moot Court and Model Court Association (MCA) & Tamil Moot Court Association (TMCA)**

- 1) Dr. Ranjith Oommen Abraham, Associate Professor - Co-ordinator
- 2) Dr. S. Elumalai, Associate Professor - Member
- 3) Dr. P. Brinda, Assistant Professor (SG) - Member
- 4) Ms. K. Radhuga, Assistant Professor (On Contract) - Member

### **III. Athletics and Sports Committee**

- 1) Dr. K. Paramasivam, Asst. Director of Physical Education (SG) - Co-Ordinator
- 2) Dr. P. Balamurugan, Associate Professor - Member
- 3) Dr. C. Mujahid Ul Islam, Associate Professor - Member
- 4) Dr. P. Vasantha Kumar, Assistant Professor (SG) - Member
- 5) Mr. B. Haja Hassan, Assistant Professor (On Contract Basis) - Member
- 6) Mr. S. Marutha Vijayan, Assistant Professor (On Contract Basis) - Member
- 7) Team Campton / Year Representative

### **IV. MUN Society (Model United Nations)**

- 1) Dr. V. Balaji, Professor - Co-ordinator
- 2) Dr. D. Bhuvaneswari, Professor - Member
- 3) Dr. S. Rajalakshmi, Assistant Professor - Member
- 4) Dr. Lucky George, Assistant Professor - Member

#### **V. Statistical Cell**

- 1) Dr. S. Rajalakshmi, Associate Professor, Co-ordinator
- 2) Dr. J.M. Velmurugan, Assistant Professor (SS) - Member
- 3) Dr. A. Senthilkumar, Assistant Professor (SS) - Member
- 4) Thiru. K. Palaniswamy, Assistant Professor (On Contract Basis)

#### **VI. Court Visit Training Programme Committee**

- 1) Dr. A. Vijayalakshmi, Assistant Professor (SG) - Chairman
- 2) Dr. M.D. Chinnu, Assistant Professor (On Contract Basis) - Member

#### **VII. Placement Cell**

- 1) Dr. A. Vijayalakshmi, Assistant Professor (S.G.)- Co-ordinator
- 2) Dr. A. Senthil Kumar, Assistant Professor (S.S.) - Member
- 3) Dr. A. Martina, Assistant Professor (On Contract Basis) - Member

#### **VIII. SWAYAM PLATFORM**

- 1) Dr. V. Balaji, Professor- Chairman
- 2) Dr. S. Rajalakshmi Associate Professor (SG) - Member
- 3) Dr. P. Sakthivel, Associate Professor - Member

#### **IX. LEGAL AID CLINIC (LAC)**

- 1) Dr. P. Brinda, Assistant Professor (SG) - Co-ordinator
- 2) Dr. M. Sunil Gladson, Assistant Professor (SS) - Co-ordinator
- 3) Mr. A. Jeffrey Andrew, Assistant Professor (Contract) - Member

#### **X. Excellence Cultural Association and Debate Association (ECA)& EDA**

- 1) Capt. D. Jaisankar, A.N.O., & Associate Professor - Chairman
- 2) Dr. C. Mujahid Ul Islam, Associate Professor - Member
- 3) Dr. P. Vasanthakumar, Assistant Professor (SG) - Member
- 4) Dr. M. Vidya, Assistant Professor (SS) - Member
- 5) Mr. B. Haja Hassan, Assistant Professor (On Contract Basis) - Member
- 6) Mrs. R. Aarthi Rathna, Assistant Professor (On Contract Basis) - Member
- 7) Dr. B. Viswanathan, Assistant Professor (On Contract Basis) - Member
- 8) Dr. M.D. Chinnu, Assistant Professor (On Contract Basis) - Member
- 9) Mr. K. Palaniswamy, Assistant Professor (On Contract Basis) - Member

#### **XI. Essay & Oratorical Organizing Committee (EOOC)**

- 1) Dr. P. Brinda, Assistant Professor (SG) - Co-ordinator
- 2) Dr. B. Viswanathan, Assistant Professor (On Contract Basis) - Member

#### **XII. National Service Scheme (NSS)**

- 1) Dr. J.M. Velmurugan, Assistant Professor (SS), State Co-ordinator
- 2) Dr. A. Senthil Kumar, Assistant Professor (SS) - NSS Programme Officer - Unit-I
- 3) Dr. M. Vidya, Assistant Professor, (S.S.)- NSS Programme Officer - Unit - II
- 4) Dr. S. Thirumal, Assistant Professor (On Contract Basis) - Member
- 5) Dr. A. Martina, Assistant Professor (On Contract Basis) - Member

**XIII. Youth Red Cross (YRC)**

- 1) Dr. D. Kannan, Assistant Professor (SG), YRC Programme Officer

**XIV. National Cadet Corps (NCC)**

- 1) Capt. D. Jaisankar, A.N.O., & Associate Professor - Chairman
- 2) Dr. C. Mujahid Ul Islam, Associate Professor - Member
- 3) Mr. K. Palaniswamy, Assistant Professor (On Contract Basis)- Member
- 4) Dr. M. Nirmal Kumar, Assistant Professor (On Contract Basis) - Member

**XV. Campus Extension (Outreach) Programme Committee**

- 1) Prof. (Dr.) V. Balaji, Professor - Chairman
- 2) Dr. D. Bhuvaneshwari, Professor - Member
- 3) Dr. S. Rajalakshmi, Associate Professor - Member
- 4) Dr. Lucky George, Associate Professor - Member
- 5) Ms. R. Aarthi Rathna, Assistant Professor (On Contract Basis)- Member

**XVI. Special Lecture Organizing Committee**

- 1) Dr. S. Rajalakshmi, Associate Professor - Co-ordinator
- 2) Dr. P. Balamurugan, Associate Professor -Member
- 3) Dr. D. Umamaheswari, Associate Professor - Member
- 4) Dr. Lucky George, Associate Professor - Member

**XVII. Faculty Seminar Committee**

- 1) Dr. Kumudha Rathna, Professor -Chairperson
- 2) Dr. D. Bhuvaneshwari, Professor - Member
- 3) Dr. R. Haritha Devi, Professor - Member
- 4) Dr. Ranjit Oomnn Abraham, Associate Professor - Member

**XVIII. Anti-Sexual Harrassment Committee**

- 1) Dr. K.S. Sarwani, Professor - Chairperson
- 2) Dr. J. Mahalakshmi, Professor - Member
- 3) Dr. D. Bhuvaneshwari, Professor - Member
- 4) Dr. K. Paramasivam, Asst. Director of Physical Education (SG) - Member
- 5) Dr. A.Vijayalakshmi, Assistant Professor (SG) - Member
- 6) Dr. M. Sunil Gladson, Assistant Professor (SS) - Member

**XIX. SC/ST Students Grievance Redressal Committee**

- 1) Cap. D. Jaisankar, Associate Professor - Co-Ordinator
- 2) Dr. P. Balamurugan, Associate Professor - Member
- 3) Dr. A.Vijayalakshmi, Assistant Professor (SG) - Member
- 4) Dr. P. Vasantha Kumar, Assistant Professor (SG) - Member

**XX. Students Counselling Committee**

- 1) Dr. R. Haritha Devi, Professor - Co-ordinator
- 2) Dr. P. Sakthivel, Associate Professor - Member
- 3) Dr. S. Rajalakshmi, Associate Professor - Member
- 4) Dr. C. Mujahid Ul Islam, Associate Professor - Member
- 5) Dr. P. Brinda, Assistant Professor (SG) - Member
- 6) Dr. M. Sunil Gladson, Assistant Professor (SS)- Member



- XXI. Persons With Differently Abled Welfare Cell (PWDAWC)**
- 1) Dr. S. Elumalai, Assistant Professor (SG) - Co-ordinator
  - 2) Ms. G. Malar, Library Assistant - Member
- XXII. Indian Students Law Review (ISLR) Committee**
- 1) Dr. V. Balaji, Professor - Co-ordinator
  - 2) Dr. R. Haritha Devi, Professor - Member
  - 3) Dr. P. Balamurugan, Associate Professor - Member
  - 4) Dr. C. Mujahid Ul Islam, Associate Professor - Member
  - 5) Dr. M. Sunil Gladson, Assistant Professor (SS) - Member
- XXIII. Internship Committee**
- 1) Dr. D. Umamaheswari, Associate Professor - Co-Ordinator
  - 2) Dr. M. Vidya, Assistant Professor (SS) - Member
- XXIV. Swatch Bharath Committee**
- 1) Dr. V. Balaji, Professor - Co-Ordinator
  - 2) Dr. R. Srinivasan, Professor - Member
  - 3) Dr. S.K. Asok Kumar, Librarian - Member
  - 4) Dr. D. Bhuvaneshwari, Professor - Member
  - 5) Dr. Ranjith Oommen Abraham, Associate Professor - Member
- XXV. Anti-Ragging Committee**
- 1) Capt. D. Jaisankar, A.N.O., & Associate Professor
  - 2) Dr. S.K. Ramani, Professor - Member
  - 3) Dr. K. Paramasivam, Assistant Director of Physical Education (SG) -Member
  - 4) Dr. J. M. Velmurugan, Assistant Professor (SS) - Member
  - 5) Dr. A. Senthilkumar, Assistant Professor (SS) - Member
  - 6) Dr. A. Bagavathi, Assistant Librarian (SG) - Member
  - 7) Dr. P.J. Yesu Nesa Joy Sing, Assistant Librarian - Member
- XXVI. Boys Hostel Monitoring Committee**
- 1) Cap. D. Jaisankar, A.N.O., & Associate Professor - Co- Ordinator
  - 2) Dr. S.K. Asok Kumar, Librarian & Campus Director
  - 3) Dr. K. Paramasivam, Asst. Director of Physical Education (SG)
  - 4) Mr. B. Haja Hassan, Assistant Professor - Member
- XXVII. Girls Hostel Monitoring Committee**
- 1) Dr. V. Balaji, Professor - Warden
  - 2) Dr. S.K. Ramani, Professor - Deputy Warden
  - 3) Dr. A. Vijayalakshmi, Assistant Professor (S.G.) - Deputy Warden
- XXVIII. CAMPUS GREEN COMMITTEE**
- 1) Dr. V. Balaji, Professor - Co-ordinator
  - 2) Cap. D. Jaisankar, A.N.O., & Associate Professor - Co- Ordinator
  - 3) Dr. S.K. Asok Kumar, Librarian& Campus Director
  - 4) Dr. K. Paramasivam, Asst. Director of Physical Education (SG)
  - 5) Dr. J.M. Velmurugan, Assistant Professor (SS) - Member
  - 6) Mrs. J. Blessie Ahino, Assistant Professor (On Contract Basis) - Member

**XXIX. CANTEEN MONITORING COMMITTEE:**

- 1) Dr. K. Paramasivam, Asst. Director of Physical Education (SG) - Co-ordinator
- 2) Mr. B. Haja Hassan, Assistant Professor (On Contract Basis) - Member

The Members of the above-mentioned Committees are informed to look into the routine matters of their respective Committee's assignment from time to time and the same has to be carried out at the instance of the Director, U.G. Degree Programmes, SOEL and the Committees are requested to extend their unstinted co-operation in the interests of the students community.

  
DEAN

**To: All the individuals concerned.**

**Copy to:**

1. The P.S. to VC for placing before the Hon'ble Vice-Chancellor for kind information.
2. The Registrar , TNDALU
3. The Director, Research & Publications, SOEL, TNDALU
4. The Director, DDE, SOEL, TNDALU
5. The Director, P.G. Degree Programmes, SOEL, TNDALU
6. The Director / Co-ordinator, IQAC, TNDALU
7. All the Directors, U.G. Degree Programmes, SOEL, TNDALU
8. The Academic Advisor
9. The Campus Director/ Administrative Officer
10. The Librarian, TNDALU for uploading the University Website: [www.tndalu.ac.in](http://www.tndalu.ac.in);
11. The PRO, TNDALU
12. To be circulated to all the Sections of the U.G. Degree Programmes, SOEL, TNDALU