VISION, MISSION AND STRATEGIC PLAN

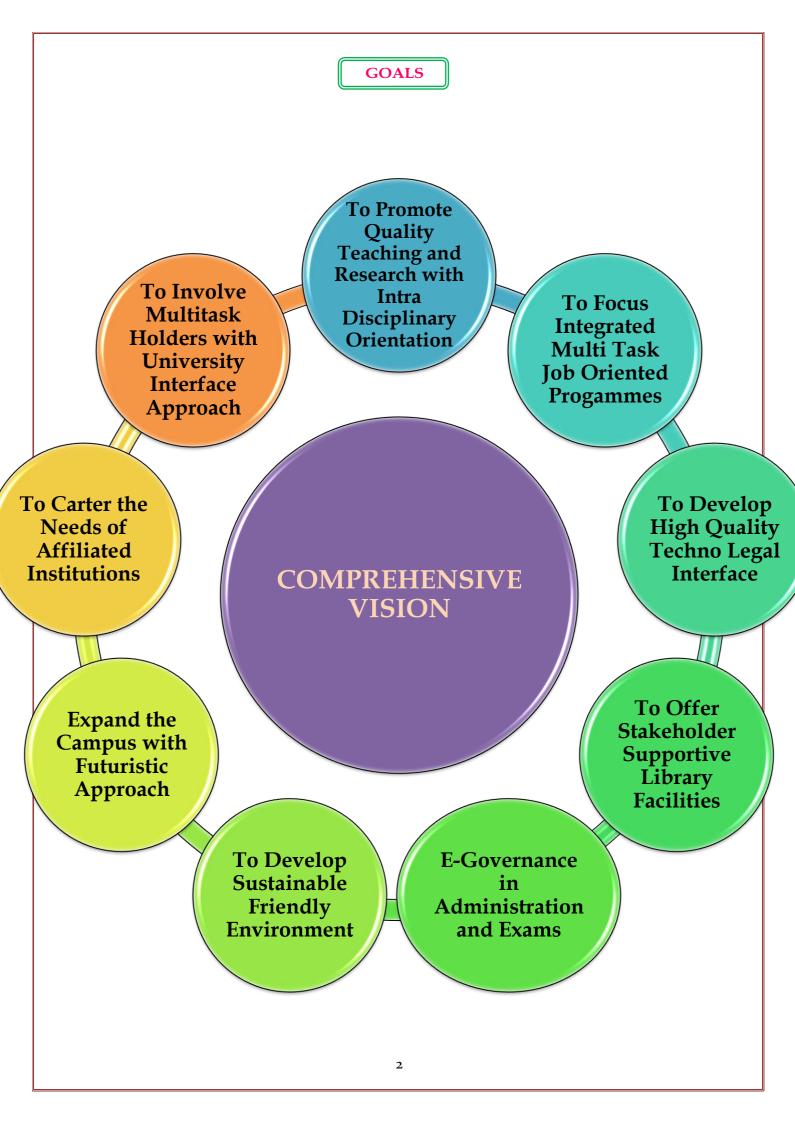
VISION

To reach the zenith of Legal education, the University as an intense community strives hard to invent and promote research, focus on professionalization of teaching and learning outcomes with a trans-disciplinary approach of social responsibility to achieve the preambular perspectives of Social Justice of the Constitution.

MISSION

The University's Mission is to -

- To provide students with a blend of critical Legal Outlook and Professional Legal Skills with advanced Research Orientation to make them suitable for chosen vocations both in Professional and Non-Professional Settings in varied avocations.
- To introduce periodical changes in curriculum with suitable E-Learning Modules to match with international standards.
- To enrich the University as a self-reliant with transparent governance and ecofriendly outreach approach.
- To promote Stress Free Environment with an emphasis to respect dignity among all its stakeholders.
- To expand links with Foreign and Indian Academic Institutes, Judicial Organs, Governmental and Non-Governmental Organizations, Industry and Philanthropists.



ROAD MAP FOR VISION 2030

INTRODUCTION

The Tamil Nadu Dr.Ambedkar Law University is first of its kind of Affiliated Law University in the Country established by the State of Tamil Nadu in 1997 in the City of Chennai which houses the High Court of Madras (which was one of the Chartered High Courts of India). The University was inaugurated at the hands of **Former President of India Shri. K.R. Narayanan**. **Hon'ble Shri Ram Nath Kovind, President of India** appreciated the efforts of the University during his visit in 2019 for a Special Convocation.

As a State University, the Hon'ble Governor of Tamil Nadu is the Chancellor and the Hon'ble Minister for Law, Courts and Prisons, Government of Tamil Nadu is the Pro-Chancellor. The University is recognized by the UGC and 12(B) of the UGC Act.

MILESTONES

(a) <u>Overview:-</u>

In the last two decades, the University has proven its mettle in promoting Legal Education in the State of Tamil Nadu. Some of the major achievements are outlined below: -

The University offers Academic Programmes under its School of Excellence in Law. The School of Excellence in Law was established on the lines of National Law Universities to offer all Academic Programmes. Its Eleven Post Graduate Departments with different subject specializations takes care of Legal Research by offering Doctoral and Post Graduate Programmes. Apart from the Departments, the School of Excellence in Law also offers Under Graduate Honors Programmes in Law with Double Specialization in each Programme in 3 Years and varied inter-disciplinary streams of 5 Years Integrated Law Degree Courses.

(b) <u>Alumini:-</u>

The University has a galaxy of rich alumnus working in varied vocations including Law and Justice Machinery and in public life of the Country and as well serving abroad.

The University has Honoured stalwarts such as Hon'ble Dr. Selvi. J. Jayalalithaa, Former Chief Minister of Tamil Nadu, Hon'ble Dr. P. Sathasivam, Former Chief Justice of India and Former Governor of Kerala, Hon'ble Dr. S.A. Bobde, Judge, Supreme Court of India (who later became Chief Justice of India) and Hon'ble Dr. Tahilramani, Former Chief Justice, High Court of Madras, on whom the LL.D. (*Honouris Casa*) was conferred.

A catena of its alumni is enduring in the Bench and Bar across the nation and also occupying prime posts in policy governance in different bodies of the nation.

(c) Collaboration:-

• The University has a good number of Memorandum of Understandings with Indian and Foreign Institutes. **STRENGTH**

- The University has its own campus in the heart of the city.
- Qualified Rich Competent Faculties
- State of Art Library
- Residential facilities for Students
- Academic Support Services
- State of Art Sports and Cultural Facilities
- Recognized NCC, NSS and YRC Units of Government of India
- Transparent Admission Policy

AFFILIATED INSTITUTIONS

As an affiliating University, it caters to the needs of the candidates interested in pursuing law in the State offering both Under Graduate and Post Graduate Programmes through its 15 Government and 12 Private Law Colleges spread across the State of Tamil Nadu.

WORKING PLAN FOR VISION -2030

The Vision Plan 2030 reflects to undertake a scrutiny of the present strength and weaknesses to infuse leadership, creativity, innovation to bring in reflective approaches with a holistic perspective for all round development of the University. The onward march and the vision document's focus are on the following: –

✤ In the next ten years, the main vision of the University centers round to equip innovative pedagogical research skills to compete with the changing dimensions and to meet the demands of professional orientation perspectives.

✤ As a uni-faculty institution, it tries to notch up Profession Centric Skill Based Education and Research Orientation Programmes culminating with intra-inter-disciplinary perspective. At each stage, it tries to focus the vision to gauge up learner centric skills of the Art of Advocacy by promoting techno based skills to serve the needs of people of the State and as well that of the nation.

To achieve the objectives with a realistic outlook infrastructure facilities will be developed to meet the academic, administrative needs in tune with the expectations of stakeholders of the University and as well that of regulatory agencies and public at large.

The document is divided into different heads to highlight the vision of the University for its onward-development. After specification of its goals, it focuses on phased manner futuristic perspectives to be attended with a time frame.

GOALS AND STRATEGIES FOR VISION 2030

I. ACADEMIC

The academic perception is divided into following heads: -

(1) CURRICULA - GOAL

• To introduce Profession Based Skill Oriented Curricula and Training with an outlook to match with policy perspective of the State and the vision document of the National Educational Policy.

Forward Looking

- Update Curriculum at regular intervals
- Impart Pedagogical and Andragogical Skills and Training
- Student Friendly Extended Programmes
- Profession Oriented Skill Impartation
- To guide the affiliated institutions with Academic orientation leading to receive Accreditation

(2) RESEARCH - GOAL

• To undertake and promote Quality Research with Intra, Inter and Multi-Disciplinary Orientation

Action Based Orientation

- To compete and procure Intra Multi-Disciplinary Research Funding facilities to establish Research Centres
- To promote diverse Research Skills amongst Faculty as well as Students
- Promote Focused Trust Based Research
- Evolving Research Content Analysis of Professional Based Research
- To inculcate Edit Based Methodologies of Professional Requirements
- To equip its Affiliated Institutions with Research Orientation

(3) FACULTY - GOAL

• Specific Measurable Attainable realistic time frame teaching research output

- Adaption of Profession Based Teaching Methods
- Continuous Reflection on Instructional Skills on set Goals
- Help the Students with Integrated Different Language Perspective
- Developing Teaching Tool Kits
- Conduct Regular Training and Workshop
- Organize Field Based Professional Oriented Services

- Focus on Clinical Based Teaching Methods
- Focus on Learner Centric Technological Curricula
- Promote Multi Disciplinary, Intra Disciplinary Rotational Teachings
- Flexible Learner Centric Orientation
- Introduce Innovative Teaching Techniques

(4) ACADEMIC OUTREACH

• The University pooling the academic resources through its students, researchers, teachers will offer varied academic programmes, promote social oriented research and offer multi - professional oriented courses and render its services to various sections of the society.

GOAL

B Focus on Integrated Multi-Task Academic Mission

Action Based Orientation

- To Continue Offering Professional Oriented Short-term Courses
- To Offer Employable Educational Programmes
- Intra, Inter-Disciplinary Programmes
- Conference, Seminars of Social Orientation
- Industry Employability Programmes
- Money Spinning Activities
- Programmes of Parental Orientation
- Legal Aid Clinics
- Access to Justice Programmes
- Legal Aid Extension Outreach

(5) TECHNO LEGAL INTERFACE

• To suit the needs of economically globalized world, technology driven legal programmes will be developed to help the faculties, students, society at large.

GOAL

S To catch up with development of digitalization cropping qualitative techno legal services and programmes

- To Start Techno Oriented Legal Programmes
- To Promote Research and Academic Activities
- To Conduct Tech Oriented Professional Programmes
- Establish Virtual Court Rooms
- Virtual Consultancy Services
- To Develop Liaison with Techno Based Industrial Relations

(6) LIBRARY

• All round support services for Teaching and Research

GOAL

B Extended Profession Oriented Techno-Based Services

Action Based Orientation

- To Expand Web-Based Library facilities to Faculties and Students
- To Conduct regular Research Consultations for Customizing Research
- Accurate Manuals for easy access to Journals
- To Develop E-Books for Multiple Access
- To Conduct Regular Training Programmes to Staff and Students
- To Connect with Affiliated Colleges
- To Develop Regular Academic Circular Services

II. EXAM ADMINISTRATION

(1) ADMINISTRATIVE REFORMS

• In tune with contemporary needs Revamp Examination Administration

GOAL

Action Based Orientation

- To Re-group Exam Administration with more supporting Staff
- To Speedup Exam Work, and to Enhance Automation Facilities
- To Improve Technology Based Subject-Wise Data Frequency
- Further Transparent Policies to Prevent Unfair Practices
- Examination Grievance Cell

(2) E-GOVERNANCE IN EXAMS

• Introduce Tech – Based facilities for Faster Exam governance

- To Upgrade Facilities for Maintaining E Depository for Question Banks
- To Evolve Methods to Adopt On-line Exams and Valuation
- ✤ To Train Faculties in E-Interface Exam System
- Introduce Technology Based Subject-wise Data Frequency
- Transparent Policies to Prevent all types Malpractices
- Web-Based Inter Active Viva System

III. ADMINISTRATION

(1) EFFECTIVE GOOD GOVERNANCE

• To synchronize with contemporary aspirations, establish a sustainable, viable long lasting transparent friendly administration.

GOAL

Solution To restructure the entire administration for effective support to meet the demands of the various participants of the University

Action Based Orientation

- To Relook at the Act, Statutes and Ordinances with futuristic perspectives
- Re-organize Entire Administration with Different Centres with Center Heads
- To Further Recruit the necessary Staff at the earliest
- * To Introduce E-based Administration with Paperless Office
- To Impart Regular Skill Based Training to Staff
- To Establish Quick Grievance Redress Mechanism
- To Undertake Staff Welfare Activities
- To Introduce Transparent Governance Methods

IV. FINANCE

(1) EFFECTIVE FINANCIAL MANAGEMENT

• To evolve and introduce steps to fund generation and financial management.

GOAL

- To Promote Academic and Administrative Activities towards Sustainable Financial Mobilization
- To Develop Industry Based Interface Activities
- * To De-centralized Financial Administration with Good Governance Policies
- To Evolve Prudent Expenditure Policies

V. GREEN CAMPUS

(1) ECO FRIENDLY E-INTERFACE

• To develop centralized sustainable e-based facilities for all round development of academic and administrative governance.

GOAL

Solution Virtual Academic Research Augmentation to Promote Affluent Eco-Friendly Learning Centric Methods.

Action Based Orientation

- To Establish Self-Supportive E-Facilities
- To Develop Learner Centric E-Labs
- To Develop E-Based Courses and Materials
- To Publish E-Books and Journals
- To Establish Virtual Moot Courts
- Support Services to all Wings of the University
- To Enhance Campus Security System
- To Provide High Speed Internet and Wi-Fi Services
- To Introduce all Digitalized Transactions
- To Develop Privacy Based Data Protection Mechanism

(2) SUSTAINABLE FRIENDLY ENVIRONMENT

• To cultivate and promote Eco-friendly activities

GOAL

B Develop Systems and Mechanisms to design and implement to augment a sustainable environment.

- To Establish Efficient Waste Recycling Systems
- To Plant Eco-Friendly Plants and Trees
- Optimum Utilization of Land Space with Environmentally Friendly Structures
- To Promote Indoor and Outdoor Air Quality
- To Further Evolve Policies for Maximum Utilization of Solar Energy
- To Train Faculties, Staff and Students in Practicing Environmentally Friendly Methods
- To Reduce Paper Usage and Wastage
- To Further Enhance Rain Water Harvesting Methods with Recycling Waste Water Policy
- To Undertake Regular Clean Green Campus Programmes
- To Practice and Cultivate Pollution Free Campus Methods

VI. SUPPORT SERVICES

(1) CAMPUS FACILITIES

• To Function Effectively and Efficiently Facilities to Stakeholders Play a Vital Role

GOAL

Solution Support of Stakeholders *Support* of Stakeholders

Action Based Orientation

- To Expand the Campus to meet the futuristic needs
- To Have a Unitary Campus with All Round Facilities to Faculties and Staff
- To Expand the General Facilities such as Canteen, Hostels, Bank, Co-Operative Store, Health Centre etc.,
- To Re-allocate the Buildings for various Sections in the Perungudi Campus and to Construct a State of Art Administrative Complex
- To Build Residential Complexes for Staff and Faculty
- To Build Vice-Chancellor, Registrar and Other Bungalows along with a Guest House
- To Upgrade Gymnasium with Modern Facilities
- To Build a Convention-cum-Cultural Centre of 1000 Seater Capacity

(2) STUDENT CENTRIC SERVICES

• To Address and Redress the needs of the Students

GOAL

- To Train and Create an all-round Academic and Research Atmosphere
- To Develop a Competitive Outsourcing Placement Cell
- To Renew the Links Establish a Competitive Alumini Association
- To Provide Facilities to Perform well-in Extra Curricular Activities
- To Establish a Coaching Center to meet the needs of Competitive Exams
- To Address and Redress the Grievances by a Potential Grievance Cell
- To Conduct Stress Free Programmes to Exhibit Academic Potential

VII. MULTI TASK OUTREACH

(1) ACADEMIC

• To Pool the Academic Resources to Extend and Promote Profession Based Academic Activities

GOAL

S To meet the Goals of Social Responsibility, Offer various Outreach Activities

Action Based Orientation

- To Develop Intricate, Inter Relationship with Bench Bar to bring in Professional Orientation to the Programmes
- To Commence Money Spinning Short and Mid Term Para Legal and Legal Courses
- To Commence Intra, Inter Disciplinary Academic Programmes
- * To Develop Academic and Research Liaison with the Affiliated Institutions

(2) ACADEMIC SOCIAL OUT REACH

• Expand Profession Oriented Skill Based Educational and Social Programmes **GOAL**

s To Meet the Objective of Social Justice with a Focused Integrated Multi Task Activities

Action Based Orientation

- To Offer Employable Educational Programmes
- To further rejuvenate the Legal Aid Clinic to organize Legal Aid Programmes
- To Tie-up with Government Professional and other Personnel in lending their helping hand in Legal Aid Programmes
- To Cater the needs of Professionals to enhance the Educational Qualifications
- To Conduct Legal Aid Camp by adopting Villages to extend Legal Services
- To Conduct Programmes on Parental Orientation
- To Develop Public, Private Partnerships

(3) NOTCHUP TO ZENITH

• To Develop a working Culture amongst its Stakeholders to match with the needs of Economically Globalized World **GOAL**

GUAL & To Con

- ✤ To Enhance Academic Accreditation
- To Activate the Partnership Programmes both Nationally and Internationally
- To Promote Collaborative National and International Academic and Research Programmes

GOALS ACHIEVED / TO BE ACHIEVED

PHASES OF IMPLEMENTATION AT A GLANCE: I. OBJECTIVE GOAL

(1) Academic

Sl. No	Short Term Achieved (2020 – 2023)	Short Term to be Achieved (2024 – 2027)	Mid- Term to be Achieved (2028 – 2030)
(a)	The updated syllabus was successfully implemented, with ongoing professional development.	To solidify and expand the successful implementation of the updated syllabus, with a strong emphasis on continuous professional development, data- driven assessment cycles, and resource refinement;	The focus on integrating
(b)	Developed strategic partnerships with foreign universities and engaged with government bodies to sponsor candidates.	To introduce the intake of foreign students in every course at the university, in line with Government of India norms, under exchange programmes, ensuring that foreign student enrollment does not exceed 10% of the total seats.	To expand studen exchange programmes enabling Indian students to study abroad and encouraging them to apply for fellowships and scholarships from the Government of India and other recognized foreign agencies, while also facilitating foreign university collaborations to enhance academic diversity
(d)	Established Language Lab	To enhance a state-of-the-art Language Lab at the university to improve communication and language skills for students across various disciplines, ensuring the integration of advanced language learning tools and interactive technologies;	online and offline modules, facilitating language proficiency certifications, and incorporating cross- cultural loarning
(e)	Introduced Techno Based Teaching	To introduce and integrate techno-based teaching methods across all courses at the university, incorporating digital tools, learning management systems (LMS), and interactive platforms to enhance student engagement and learning outcomes	To expand the use of emerging technologies such as artificial intelligence (AI), virtual classrooms, gamification, and data analytics to further personalize learning experiences and improve assessment techniques

Sl. No	Short Term Achieved (2020 – 2023)	Short Term to be Achieved (2024 – 2027)	Mid- Term to be Achieved (2028 – 2030)
(a)	Have adopted and implemented new Ph.D. Regulations streamlining the admission process and attracted high-quality research candidates.	oriented culture through enhanced support systems,	opportunities, facilitating collaborative projects with
(b)	Established Research Journals in different disciplines of Law	To promote research journals in various disciplines of law, ensuring their recognition as credible platforms for scholarly work by encouraging faculty and students to contribute, while aligning with international publishing standards	To expand the scope and impact of these journals by fostering collaborations with global academic institutions, increasing the quality and frequency of publications, and integrating peer review processes to enhance credibility
	Faculty		
(u)	Completed the Career Advancement Scheme twice and Appointments were made as per the norms of Regulatory Bodies.	To Review the Career Advancement Scheme (CAS) for faculty members in compliance with the norms set by regulatory bodies, ensuring the timely promotion and career development of faculty while maintaining academic excellence	To further strengthen the CAS process, ensuring that a appointments and promotions are fully aligned with regulatory guidelines, and fostering transparency and fairness in academic staffing practices
(b)	Conducted several Training programmes for teachers with new Methodological Perspectives	To conduct regular training programs for faculty members, focusing on new methodological perspectives in teaching, integrating innovative pedagogies, active learning strategies, and technology- enhanced teaching tools to enhance the overall teaching effectiveness	To expand and diversify training and introducing advanced workshops on interdisciplinary teaching methods, research-based instructional strategies, and inclusive education practice to ensure faculty are well- equipped for evolving studes needs
(c)	Organized several Seminar, Conferences and Workshops along with Special Lectures	To further organize on emerging trends in academia, research, and industry, to foster a dynamic intellectual environment and promote knowledge exchange among students, faculty, and external experts;	To expanding the scope and impact of these events by hosting international conferences, collaborating with leading academic institutions, and ensuring greater participation of global thought leaders to enhance the university's academic reputation

Sl. No	cademic Outreach Short Term Achieved (2020 – 2023)	Short Term to be Achieved (2024 – 2027)	Mid- Term to be Achieved (2028 – 2030)
(a)	Introduced Short Term	To further introduce and expand	To introduce additional
	Professional Orientation	short-term professional	specialized courses in
	Courses like Certificate	orientation courses in several	emerging areas of law,
	Courses in the field of Patent	disciplines and to provide	technology, and business,
		students and professionals with	while forming partnerships
	Procedure	practical, industry-relevant skills	with industry experts to
		and enhance employability in	ensure the courses meet the
		niche sectors	latest market demands
(5) L	ibrary		
<u> </u>	Have expanded the present	To further modernize library	To further digitize the library
(u)	Library Services by	services by enhancing techno-	
	enhancing Techno Based	based functionalities, integrating	0
	functioning		powered search tools t
	✤ To appoint Library Staff	databases, and interactive	improve user experience an
	to	platforms to provide all students	increase the accessibility of
	strengthen Library Services		resources across disciplines
	strengthen Library Services	disabilities and faculty with easy	
		access to global academic content	
		II. EXAM ADMINISTRATION	
	Administrative Reforms		TT 11
(a)	Have appointed supporting	To appoint qualified supporting	To expanding automation to
	staff and Introduced entry	staff across various departments	include advanced features like AI-based student
	level automation facility	to ensure smooth administrative	
	along with Exam Grievance	functions, introduce entry-level	support services, integrating workflow management
	Cell.	automation facilities to	systems for more efficient
		streamline processes like student	operations, and
		registrations, exam scheduling,	strengthening the Exam
		and result tracking, and establish	Grievance Cell by ensuring
		an Exam Grievance Cell to	quick resolutions through a
		address and resolve student	structured, transparent
		concerns regarding examination	process and enhanced
		processes	student engagement
(2) E	-Governance Exams		
(a)	Result publications has been	To enhance the university	To enhance the university
	made easier and more	website in streamlining result	website in streamlining
	accessible through university	publications and procedural	result publications and
	website, allowing for quick	information, expanding its	procedural information
	and efficient dissemination	functionality with automated	expanding its functionality
	of information including	notifications and real-time	with automated
	further procedures for	updates	notifications and real-time
	revaluation, withheld and		updates for all affiliated
	other procedural		colleges
	requirements.		0
	Introduced Online Fee	To further implementing diverse	To expand features with
× /	Payment and Online	and secure online fee payment	automated reminders,
	Correspondence in the	and correspondence systems	mobile integration, and
	I		· · · · · · · · · · · · · · · · · · ·

Short Term Achieved (2020 – 2023) Reorganized the entire	III. ADMINISTRATION Short Term to be Achieved (2024 – 2027)	Mid- Term to be Achieved (2028 – 2030)			
Reorganized the entire		(2020 - 2030)			
administration and have recruited staff on contract, on daily wages.	To Review and restructure the administrative framework	To optimize the staff roles and responsibilities based on evolving needs			
Devised a plan for E- Governance	To Train staff in E-Governance	Introduce complete E- Governance			
Enhanced the Grievance Redressal Mechanism	To setup a basic grievance system and training staff to handle complaints	To Refine the system with enhanced tracking, resolution procedures, and online platforms			
Received NAAC Accreditation.	To leverage NAAC accreditation and working towards NIRF ranking, and other rankings including maintaining and enhancing quality standards to uphold accreditation	To utilize rankings for improved visibility, funding opportunities, and student recruitment			
IV.	FINANCIAL MANAGEMENT				
<u>^</u>	guidelines and training staff for	To streamline financial processes by increasing transparency with enhanced accountability			
	V. GREEN CAMPUS				
Center for developing E-	infrastructure and initial e-				
Executed Water Recycling and Waste Management Systems.	To enhance basic systems for water recycling and waste management infrastructure.	To optimize these systems for efficiency and sustainability through improved processes and technology			
Established solar power plant for electricity generation	To further enhance and improve solar infrastructure and by generating sustainable energy	To expand the solar plant's capacity and to meet out with energy needs of the campus			
VI. SUPPORT SERVICES					
Implemented Campus Facilities such as Canteen, Hostels, Bank, Health Care, Co-Operative Store etc.,	To enhance and upgrade these facilities with improved services and accessibility with sustainability initiatives to create efficient, modern, and student- centered facilities	To Construct new Administrative Block for accommodating the Entire Campus in one place along with Men's Hostels			
1	Governance Enhanced the Grievance Redressal Mechanism NAAC Accreditation. NAAC Accreditation. NAAC Accreditation. NAAC Accreditation. NAAC IV. Adopted Financial Ordinances Implemented Decentralized Financial Administration Established Data Processing Center for developing E- Campus Facilities including Labs and other Student Facilities Executed Water Recycling and Waste Management Systems. Established solar power plant for electricity generation	GovernanceTo setup a basic grievance system and training staff to handle complaintsReceivedNAAC Accreditation.To leverage NAAC accreditation and working towards NIRF ranking, and other rankings including maintaining and enhancing quality standards to uphold accreditation.IV. FINANCIAL MANAGEMENTAdoptedFinancial guidelines and training staff for decentralized Financial guidelines and training staff for decentralized decision-making AdministrationEstablished Data Processing Center for developing E- Gampus Facilities including Labs and other Student FacilitiesAiming in setting up the infrastructure and initial e- campus services, including labs and waste management infrastructure.Established solar power plant for electricity generationTo further enhance and improve solar infrastructure and by generating sustainable energyImplementedCampus facilities such as Canteen, Hostels, Bank, Health Care, Co-Operative Store etc.,To enhance and upgrade these facilitiey initiatives to create efficient, modern, and student-			

Sl. No		Short Term to be Achieved (2024 – 2027)	Mid- Term to be Achieved (2028 – 2030)
(b)	Initiated the process of getting funding from the Government for expansion activities	To Complete the process of the acquired land and taking steps for funding from the Government for expansion activities	Vice-Chancellor, Registrar and other academic and
(c)	Established Alumini Association for collaborative efforts.	To develop all-rounder academic research activities	Establish a strong Competitive Alumini Links
	VII. MUL	TI TASK OUTREACH ACTIVI	TIES
(a)	Developed intricate, inter relationship with bench, bar and professional organizations by collaborating with Professional Bodies by organizing joint events, workshops, and internships	To further enhance Short and Mid- Term Para Legal events, workshops, and internships.	