Two Day International Conference (Hybrid Mode) on

FOSTERING INNOVATIONS AND TRENDS: ROLE OF ACADEMIA & INDUSTRY (FIT-RAI-2024)

30th and 31st January 2024

Organized by



"Perungudi Campus", M.G.R. Salai, Perungudi, Chennai- 600 113.

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SMART JOURNAL OF BUSINESS MANAGEMENT STUDIES

(A Professional, Refereed, International and Indexed Journal) www.smartjournalbms.org



All are cordially invited

Venue: Auditorium, Perungudi Campus, TNDALU

30.01.2024 - Tuesday

10.00 a.m. to 11.30 a.m.: *INAUGURATION*

Welcome Address: Dr. J.M. VELMURUGAN

Head & Assistant Professor (S.S.) Department of Commerce, TNDALU

Felicitation: Prof. (Dr.) GOWRI RAMESH

Registrar – TNDALU

Prof. (Dr) V. BALAJI

Dean - TNDALU

Inaugural Address: Col. Prof. (Dr) N.S. SANTHOSH KUMAR

Hon'ble Vice Chancellor, TNDALU

Conference Theme Prof. M. SELVAM

Address: Head – Dept. of Commerce (Retd.)

Founder-Publisher & Chief Editor

SMART Journal of Business Management Studies.

Vote of Thanks: Dr. P. MARISELVAM

Assistant Professor, TNDALU

11.45 a.m. - 1.00 p.m.: *Plenary Session-I*

"Impact of AI in the legal profession"

Dr. SANKARAN VENKATESWAR

Professor, Saint Mary's College of California, USA

2.00 p.m. – 3.00 p.m.: *Plenary Session-II*

"Surviving in an Internationally competitive Environment"

Dr. JEBAMALAI VINANCHIARACHI

Former Principal Adviser to the Director General of UNIDO, Vienna

Principal Adviser, Knowledge Management Associates

Vienna, AUSTRIA

3.00 p.m. – 5.00 p.m.: Paper Presentation – Parallel Sessions

(Link will be sent through e-mail)

31.01.2024- Wednesday

10.00 a.m. – 11.30 a.m.: *Plenary Session-III*

"Digital Innovation in Finance"

Dr. TAMILARASAN

Professor of Commerce

Gambella University, ETHIOPIA.

11.45 a.m. - 1.00 p.m.: *Plenary Session-IV*

"Myth and Reality of Performance Management"

Dr. PON MOHAIDEEN PITCHAI

Principal HR & Management Consultant, Dubai, UAE.

2.00 p.m. – 3.30 p.m.: Paper Presentation – Parallel Sessions

(Link will be sent through e-mail)

3.45 p.m. – 5.00 p.m.: $\underline{VALEDICTORY\ FUNCTION}$

Welcome Address: Dr. P. MANIMOZHI

Assistant Professor, Dept. of Commerce, TNDALU

Conference Report Dr. M. VIDYA

Presentation: Assistant Professor (S.S.), Dept. of Commerce, TNDALU

Presidential Address: Col. Prof. (Dr) N.S. SANTHOSH KUMAR

Hon'ble Vice Chancellor, TNDALU

Valedictory Address: Prof. (Dr.) GOWRI RAMESH

Registrar – TNDALU

Prof. (Dr) V. BALAJI

Dean - TNDALU

Mr. R. JAYAKUMAR

CEO, SAMEERA GROUPS

Chennai.

Special Address: Dr. ISAIAH ONSARIGO MIENCHA

Senior Lecturer, Accounting and Finance Department & Ph.D.

Coordinator, Graduate School Bugema University, Uganda.

Vote of Thanks: Dr. S. THIRUMAL

Assistant Professor, Dept. of Commerce, TNDALU

Organizing committee

CONFERENCE DIRECTORS

Dr. J.M. VELMURUGAN

Head and Assistant Professor (S.S)

Department of Commerce

TNDALU

Professor M. SELVAM

Retired Senior Professor and Head Department of Commerce & Financial Studies Bharathidasan University



Founder-Publisher and Chief Editor SMART Journal of Business Management Studies

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