

SPECIAL LECTURE

**DEPARTMENT OF LABOUR LAW
AND ADMINISTRATIVE LAW**

**3rd APRIL
2024**



The Tamil Nadu Dr. Ambedkar Law University

தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்

State University Established by Act No.43 of 1997

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DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW

Organizes

**A SPECIAL LECTURE
ON**

***PRACTICAL INSIGHTS INTO THE EMPLOYEES PROVIDENT FUND ACT, 1952: COMPLIANCE AND
IMPLEMENTATION***

PATRON



Col. Prof. (Dr.) N.S. SANTHOSH KUMAR
Hon'ble Vice Chancellor
The Tamil Nadu Dr. Ambedkar Law University
Chennai

EXPERT SPEAKER

Mr. V. GOPAL
Assistant Commissioner (Retd.),
Ministry Of Labour,
Government of India.



PROGRAMME COORDINATORS

Prof. (Dr.) J. MAHALAKSHMI
Head, Department of Labour Law and Administrative Law
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Associate Professor
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Assistant Professors

Department of Labour Law & Administrative Law

Mr. B. Haja Hassan
Ms. G.V. Vidhusha
Ms. J. Blessie Ahino
Ms. Revathy R

Guest faculties
Ms. Durgadevi.S
Ms. Pournna Dhevi .N



03.04.2024



AUDITORIUM



02:00 PM

DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW
SPECIAL LECTURE
*Practical Insights into the Employees' Provident Act, 1952: Act Compliance
and Implementation*

Venue: Auditorium, Administrative Block, SOEL

Date: 03 April 2024 Time: 2.30 PM

The theme of the Lecture

The special lecture titled " Practical Insights into the Employees' Provident Act, 1952: Act Compliance and Implementation" was aimed to provide a deep dive into the operational nuances, implications, and significance of one of India's most pivotal social security legislations. This report synthesizes the key insights and discussions gleaned from the lecture.

Programme Coordinators

- Prof. (Dr.) J. Mahalakshmi, Head, Department of Labour Law and Administrative Law
- Dr. P. Balamurugan, Associate Professor, Department of Labour Law and Administrative Law
- Dr. D. Umamaheswari, Associate Professor, Department of Labour Law and Administrative Law

Faculty Coordinators

- Ms. G.V Vidhusha, Assistant Professor, Department of Labour Law and Administrative Law
- Mrs. Blessie Ahino. J, Assistant Professor, Department of Labour Law and Administrative Law
- Mr. B. Haja Hasan, Assistant Professor, Department of Labour Law and Administrative Law
- Ms. R. Revathy, Assistant Professor, Department of Labour Law and Administrative Law
- Ms. Durgadevi. S, Guest Faculty, Department of Labour Law and Administrative Law
- Ms. Purna Dhevi, Guest Faculty, Department of Labour Law and Administrative Law

About the Expert Speaker

Mr. V. Gopal has served as Assistant Commissioner (Retd.), Employees Provident Fund Organisation, Ministry of Labour, Government of India. He has graduated from The Madras University and has completed P.G Diploma in Labour Law and Administrative Law from Annamalai University. He has served as the Assistant Provident Fund commissioner in EPFO Sub-regional Office in Ambattur and as an Enforcement Officer in ZONAL Training Institute Anna Nagar for four years. Mr. V. Gopal has also served in Internal Audit for four years and teaches at The Institute of Labour Studies, Chennai

along with undertaking and conducting many training programs in organizations like TITAN, ENFIELD, ASHOK LYLAND ETC.

About the Lecture


The special lecture started with Mrs. Blessie Ahino. J, Assistant Professor welcoming the gathering and was followed by felicitation of the expert speaker of the day Mr. V. Gopal by Prof. Dr. J. Mahalakshmi, Head of the Department of Labour Law and Administrative Law and Dr. P. Balamurugan, Associate Professor. The whole session was moderated by Ms. Purna, Faculty with 300 students from the fourth year of B.A LL.B(Hons.) and B.Com LL.B(Hons.) attending the lecture. The speaker started the lecture by emphasizing the importance of the PF Act, which serves as a cornerstone of social security in India, aimed at providing financial stability and retirement benefits to employees across various sectors. The lecture shed light on the eligibility criteria for employers to register under the Provident Fund Act and the coverage of employees under its purview. It emphasized the significance of compliance with the Act's provisions to ensure the welfare and financial security of employees. Students gained insights into the contribution mechanism, including the predetermined percentage of salary contributed by both employers and employees. The lecture provided clarity on the procedures and regulations governing withdrawals from provident fund accounts for various purposes such as retirement, marriage, education, or medical emergencies. Compliance with the Provident Fund Act emerged as a focal point of discussion, with emphasis on employers' responsibilities in ensuring timely contribution deposits and filings. The expert speaker highlighted the nuances of the pension scheme and the Deposit Linked Insurance Scheme. The lecture ended with a question and answer session followed by vote of thanks delivered by Ms. Revathy, Assistant Professor. The lecture was invigorating, kindling the knowledge and understanding of the participating students and faculties.

Gallery







 **GPS Map Camera**



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