



### **GENDER SENSITIZATION ACTION PLAN**

- ❖ University has gender sensitization as one of the significant aspect of education system.
- ❖ The University is promoting a gender sensitive environment in the campus, so as to ensure that all girls and boys enjoy same rights, resources, opportunities and production.
- ❖ The University disseminates information on gender issues to the students, both girls and boys of the University.
- ❖ This enables to treat each other with respect, dignity and equality in their professional career.
- ❖ The gender sensitization Action invites Guest Speakers from the legal fraternity to talk on the constitutional guarantees of equal opportunity.
- ❖ It is important for the student to know what rights and responsibilities they have in their Fundamental Law.
- ❖ Women’s Rights and Women Empowerment for students are organized by the Departmental faculty members.
- ❖ NSS and the Women’s Cell conduct counselling sessions for the girl students on a regular manner by the women faculty members.
- ❖ Respectful and dignified behavior of the workplace, sensitization of all the employees is followed up regularly.
- ❖ Orientation classes are conducted for the fresher’s with the psychological counselor Dr.Ragitha Radhakrishnan and Ms.N.Datchyaayane to positively influence them for their learning and emotional well being. After admission, the new students are to bring to the sense of sensitization by regular sessions within the induction and the orientation programme.



- ❖ Conduct activities like Blood donation camp, Aids awareness, Safety measures dealing with COVID-19 pandemic, etc in order to give back to the society Safety and Security on regular basis.
- ❖ Encourage the girl's students to undertake their physical fitness seriously by joining gymnasium facility provided by the institute and regular yoga classes conducted by expert trainer, arranged by the institute. Besides these, there are a plenty of opportunity to explore other different forms of sports in the university. Especially the girl's students are motivated to take advantages of these for their health.
- ❖ Grievance for Sexual Harassment of Women at Workplace to look after the fact that safety and security in all such aspects are maintained. Student's grievances box helps to overcome the gender problems.
- ❖ Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- ❖ Sensitization by the elements of education in the curriculum is strictly monitored. Different activities and topics related to gender sensitization to be performed under the curriculum.
- ❖ One programme under Equal Opportunity Cell and two programmes under Girls Students Cell are planned for the forthcoming academic year.

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