



**THE TAMILNADU Dr. AMBEDKAR
LAW UNIVERSITY**



SCHOOL OF EXCELLENCE IN LAW

(State University Established Under Act No.43 of 1997)
M.G.R. Salai, Perungudi, (Near Taramani Railway Station) Chennai- 600113

**DEPARTMENT OF LABOUR LAW AND
ADMINISTRATIVE LAW**

organizes

LECTURE SERIES

in commemoration of 'MAY DAY'

on

**"A PRAGMATIC LOOK INTO THE NUANCES OF THE EFFICACY OF
THE EMPLOYEES' PROVIDENT FUND ACT, 1952"**

LECTURE - 1

Date: 12th April 2023

Time: 10.00am

Venue: PG Block, SOEL, TNDALU



CHIEF PATRON

Col. Prof. (Dr.) N.S. Santhosh Kumar

Hon'ble Vice- Chancellor
The Tamil Nadu Dr. Ambedkar Law University
Chennai



EXPERT SPEAKER

Mr. V. Gopal

Asst. Commissioner (Retd.),
Employees' Provident Fund Organisation,
Ministry of Labour,
Government of India.

PROGRAMME COORDINATORS

Prof. (Dr.) J. Mahalakshmi

Head, Department of Labour Law and
Administrative Law
School of Excellence in Law
The Tamil Nadu Dr. Ambedkar Law University

Dr. P. Balamurugan
Associate Professor
Dept. of Labour Law
and
Administrative Law

Dr. D. Umamaheswari
Associate Professor
Dept. of Labour Law
and
Administrative Law

Dr. D. Kannan
Assistant Professor (SG)
Dept. of Labour Law
and
Administrative Law

Mrs. Blessie Ahino J
Assistant Professor
Dept. of Labour Law
and
Administrative Law

Ms. S. Durgadevi
Guest Faculty
Dept. of Labour Law
and
Administrative Law

Ms. Pourni Dhevi N
Guest Faculty
Dept. of Labour Law
and
Administrative Law

PROGRAMME SCHEDULE

Time: 10.00am – 11.30am

Welcome Address

Mrs. Blessie Ahino J

Assistant Professor

Department of Labour Law and Administrative Law
School of Excellence in Law
The Tamil Nadu Dr. Ambedkar Law University
Chennai

Felicitation

Prof. (Dr.) J. Mahalakshmi

Head, Department of Labour Law and Administrative Law
School of Excellence in Law
The Tamil Nadu Dr. Ambedkar Law University
Chennai

Dr. P. Balamurugan,

Associate Professor

Department of Labour Law and Administrative Law
School of Excellence in Law
The Tamil Nadu Dr. Ambedkar Law University
Chennai

Session by Expert Speaker

Mr. V. Gopal

Assistant Commissioner (Retd.)

Employees' Provident Fund Organisation
Ministry of Labour,
Government of India

Vote of Thanks

Dr. D. Umamaheswari

Associate Professor

Department of Labour Law and Administrative Law
School of Excellence in Law
The Tamil Nadu Dr. Ambedkar Law University
Chennai

Moderator

Ms. Pournu Dhevi N

Guest Faculty

Department of Labour Law and Administrative Law
School of Excellence in Law
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SUMMARY REPORT

When people are faced with situations that prevent them from fully exercising their human rights, the right to social security is crucial in ensuring that everyone has their human dignity upheld. The most important social security law in India is the EPF Act. It was passed in order to establish deposit-linked insurance funds, pension funds, and provident funds for workers in factories and other establishments. The expert speaker of the day, Mr. V Gopal delivered special lecture on the topic of 'A Pragmatic Look into the Nuances of the Efficacy of the Employees Provident Fund Act 1952. The speaker covered the practical aspects of implementing the Act. He also discussed in detail the various schemes of available under the PF Act with in depth deliberations on the contribution rates and amounts. The lecture also outlined in detail the coverage of the Act and the non-applicability of the Act. Transfer of accounts, settlements, shifting of amount and overall administration of the Act was clearly discussed in the light of practical difficulties and procedures of grievance redressal. The lecture ended with an interactive question-and-answer session.

FEEDBACK

NAME	WHAT WAS YOUR KEY TAKEAWAY FROM THE SESSION?
Harini M	Good practical knowledge
SWATI.V	Deeper knowledge
S. Magesh	Great
S. Magesh	Speech is so good
M. Ilampari	We got to learn the reasoning behind the formula used for pension calculation.
Manju shree M	Clear explanation and teaching way is simple and interesting
A.S. AFRINE BANU	I GOT MORE IDEA AND INFORMATION RELATED PROVIDENT FUND
Geetha Lakshmi R	Knowledge on " THE EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952 "
Arunmozhi P.S	Easy to follow and understand
Jayashri p	I learnt lot of information about provident fund ...The session is very useful to our syllabus
G.S.Selma	The session gave me an overall understanding about the concept of Provident Fund.
Hemeena wise christy	Wide knowledge about provident fund act
Varsha	Good practical aspects wer discussed about PF and pension
RIDDHIMA KRISHNAN	A practical picture of nuances of how the Provident fund and pension payments are made provided by the speaker was the most beneficial point.
Pradeep K	Something newly known about closure
Anandkumar K	PF amount transfer and intrest rate for the non deliver of PF amounts.
M.Rajaguru	Intricate pragmatic nuances were exposed.
Vasanth kumar S	Gain knowledge about PF
Mahalakshmi .K	Essence of the Provident Fund act and EDLI scheme and the calculation of PF of an employee.

Riya Meshak	Very informative
YAMINI.S	Came to know about existing schemes and its actual day to day application and calculations
Deepika	Got enormous knowledge about the practical thinking of provident fund.
Anand Kumar R	In-depth knowledge about the topic
SHERLY J	Pf calculations were clearly explained

GALLERY







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on

**"A PRACTICAL LOOK AT CLOSURE OF INDUSTRY - CHALLENGES
AND IMPLICATIONS"**

LECTURE - 2

Date: 13th April 2023

Time: 10.00am

Venue: Seminar Hall, PG Block, SOEL,
TNDALU



CHIEF PATRON

Col. Prof. (Dr.) N.S. Santhosh Kumar

Hon'ble Vice- Chancellor
The Tamil Nadu Dr. Ambedkar Law University
Chennai



EXPERT SPEAKER

Mr. Anil Relwani

Advocate,
Standing Counsel, Central Bank of India
Madras High Court

PROGRAMME COORDINATORS

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Ms. S. Durgadevi
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and
Administrative Law

Ms. Pournma Dhevi N
Guest Faculty
Dept. of Labour Law
and
Administrative Law

PROGRAMME SCHEDULE

Time: 10.00am – 11.30am

Welcome Address

Ms. Durgadevi S

Guest Faculty

Department of Labour Law and Administrative Law

School of Excellence in Law

The Tamil Nadu Dr. Ambedkar Law University

Chennai

Prof. (Dr.) J. Mahalakshmi

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Session by Expert Speaker

Mr. Anil Relwani

Advocate

Standing Counsel

Central Bank of India

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Vote of Thanks

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Moderator

Ms. Pournna Dhevi N

Guest Faculty

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SUMMARY REPORT

Maintaining fair terms between employers and workers and between workers and employers is the primary goal of the Industrial Disputes Act, 1947. The Industrial Disputes Act aims to maintain peace and harmony in the workplace by setting up a system and process for investigating and negotiating labour disputes to maintain peace and harmony in the workplace by setting up a system and process for investigating and negotiating labour disputes. The expert speaker delivered the special lecture on the topic, 'A Practical Look at the Closure of Industries – Challenges and Implication'. The lecture was a systematic analysis of closure and its procedure. The speaker highlighted the true spirit and essence of law as a means of protecting worker rights and the legal loophole that has to be addressed. The speaker also explained in detail the practical aspects of closure and his first-hand experience in litigations on the same. The session ended with an interactive and vibrant question-and-answer session.

FEEDBACK

NAME	WHAT WAS YOUR KEY TAKE AWAY FROM THE SESSION?
SWATI.V	Practical as well as theoretical knowledge
Harini M	More information about sec 25 O with practical difficulties
Ilampari M	Learned many practical aspects of closure
A.S. AFRINE BANU	CLOSURE, HE EXPLAIN DETAILED PROVISION ABOUT THE CLOSURE
Geetha Lakshmi R	Closure and it's related sections
Manju shree M	Even it's small topic but way of explanation crystal clear with practical knowledge
Arunmozhi P.S	Concept was relevant and easy to follow and understand
Jayashri p	Closure the undertaking is an fundamental rights under article 19(g)
Hemeena wise christy M H	I can get in-depth knowledge on the interpretation of the labour laws
Varsha	More keen attentions paid to closure of ID act
RIDDHIMA KRISHNAN	The explanation of how clause (3) of s.25-O diminishes the purpose of the entire provision.
G.S.Selma	Complete understanding about Section 25 O of the Industrial Disputes Act.
E.Harini	To study
Anandkumar K	2(o) iii - is the dilution of this section 2(o) ii
Naveen	Whatever the act is provides the proper procedure for closure for undertaking or establishment but the act which contains ruined there procedure and it's creating loopholes particularly section 25(o)(3).
Vasanth kumar s	Practical knowledge
Mahalakshmi. K	Constitutional aspect of sec. 25(o) and how court curtailed the powers of appropriate government in sec.25(o)(3).
Riya meshak	Very informative
YAMINI.S	Came to know about explanation which can't be founded in books
Deepika	Got an enormous knowledge about ID act.

Anand Kumar R	Important provisions and practical knowledge
Sherly J	Sections were made clear

GALLERY





