

SUBJECT : INDIAN ECONOMICS AND HUMAN RESOURCE DEVELOPMENT

SUBJECT CODE :

Objective of the Course

The Course aims to provide basic understanding of Indian economic structure and its problems. The course also provides wide scope to understand the demography and Human Resource Development in India. The course outlines the measures adopted by the government to enhance the Human Resource Development in India

Unit – I : Introduction

India as a typical underdeveloped economy - National Income of India - Trends in growth – measurement – Inequalities of income and wealth - Concepts of growth and development - Economic and non-economic factors affecting growth - India as a mixed economy - Role of public sector, private sector and joint sector .

Unit – II : Agriculture

Salient features of Indian Agriculture - Land Reforms - Agricultural Marketing - Agricultural Credit - Problems of Agricultural Labour

Unit - III : Industry

Role of Industry in economic development - Industrial Policy of the Government of India since Independence -Small scale and cottage industries : role and Government policy - Industrial Labour – Relations and Labour Legislations - Trade Unions and Social Security Schemes

Unit – IV : Human Resource Planning in India

Concepts of Human Resource Development – Population – Magnitude – Problems – Population Policy - Poverty : concepts – measurement – poverty eradication programme – Quality of population - Unemployment : concept – employment generation schemes – Economic planning and HRD.

Unit - V : Human Resource Development (HRD) Process

Mechanism – Outcome of HRD – Role of HRD in organization – Elements of effective HRD – HRD in India – concepts and measures of Human Development – National Human Development Report – Directions of policy

Books for study:

1. Reddar Datt and K.P.M.Sundharam: Indian Economy
2. Alak Ghosh: Indian Economy
3. Dhingra: Indian Economy
4. W. Arthur Lewis: The Theory of Economic Growth
5. Nurkse: Problems of Capital Formation in Underdeveloped countries.
6. P. C. Tripathi, Human Resource Development
7. T. V. Rao, Human Resource Development

Books for Reference:

1. C.T.Kurien: Planning, Poverty and Social Transformation
2. M. Lipton: Why Poor People Stay Poor? Urban Bias in Development
3. P.C. Joshi: Land Reforms in India
4. Gunnar Myrdal: Asian Drama
5. Government of India: Five Year Plans
6. Monappa Arun, Managing Human Resource
